

The logo for ZEOS 20 YEARS. The word 'ZEOS' is in a white, bold, sans-serif font, with each letter contained within a white square. To the right of 'ZEOS' is the number '20' in a larger, white, sans-serif font, with the word 'YEARS' in a smaller, white, sans-serif font positioned to its right. The background of the entire cover is a dark blue-purple color with large, overlapping, abstract shapes in shades of teal and light blue.

ZEOS 20 YEARS

2025

Annual Report of ZEOS

Boldly into the Next Twenty Years

Every anniversary also marks a turning point – a chance to reflect on the past and gain a clearer sense of direction for the future. The annual report published in this jubilee year is therefore accompanied by an updated visual identity. A refreshed colour palette featuring bold tones, together with a more contemporary, confident, and distinctive design language characterised by expressive typography and clear visual accents, places even greater emphasis on the company's key figures and achievements. The new visual identity reflects confidence, a forward-looking mindset, and the energy with which ZEOS continues, even after 20 years, to evolve as a dynamic and forward-thinking company – one that keeps pace with the times and embraces new challenges with confidence.

List of abbreviations

WEEE	- waste electrical and electronic equipment/e-waste
WPBA	- waste portable batteries and accumulators
WIBA	- waste industrial batteries and accumulators
WGC	- waste grave candles
LHA	- large household appliances
C&F	- cooling and freezing appliances
TV	- TV sets and monitors
SA	- small appliances
WL	- waste lamps
PPS	- providers of public services
EPR	- Extended Producer Responsibility
RS	- Republic of Slovenia
PBA	- portable batteries and accumulators
EEE	- electrical and electronic equipment
RC	- reuse centres
IBA	- industrial batteries and accumulators
PV panels	- photovoltaic panels

As always, you can also view the report on our website www.zeos.si.



In Ljubljana, May 15th, 2026
Emil Šehič, M.Sc, CEO

The publication is printed on uncoated FSC®-certified paper, produced without elemental chlorine and heavy metals, enabling easy recycling and minimal environmental impact.



Contents

Message from the CEO	4
The Year 2025, in Brief	5
Managing the ZEOS Company	6
Legislation	7
The Role of ZEOS Company	8
20 Years	9
ZEOS Through Time	10
Collected Quantities of Waste in the ZEOS Schemes	12
E-waste Management	14
Management of Waste Lamps	15
Management of Waste Grave Candles	15
Management of Waste Portable Batteries and Accumulators	16
Management of Waste Industrial Batteries	16
Waste Can Be a Resource	17
Consumer-friendly Collection Network	18
Collection Network	19
Treatment and Processing of Collected Waste	20
Sharing Best Practices Internationally	21
Active in the International Environment	22
20 Years of Systematic Education and Awareness-Raising	23
Awareness-Raising Activities	24
Anniversary Activities	25
Active in Numerous Projects	26
Financial Report	28
Auditor's Report	29
ZEOS Schemes	30
Participants in the ZEOS Schemes	31
ZEOS Company Card	35

The Year 2025, in Brief



5

20 years



9

Collected Quantities of Waste in the ZEOS Schemes



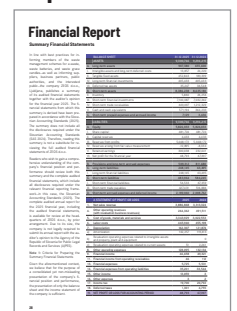
12

Consumer-Friendly Collection Locations



18

Financial Report



28

Dear Sir or Madam



The year 2025 marked an important milestone for ZEOS as we celebrated 20 years of operation and two decades of developing infrastructure and strengthening the extended producer responsibility (EPR) system in Slovenia. Together with our stakeholders, we have built a stable and trusted system that today represents one of the key pillars of sustainable management of electrical and electronic equipment in the country. The first EU Directive on WEEE management was introduced in 2004, followed by important amendments in 2012 and 2016, while discussions on further legislative reform aimed at improving operational efficiency and implementation are currently underway.

In 2025, the number of contracts with obligated companies within the ZEOS collective scheme increased to 989, representing an increase of 49 compared to the previous year; 139 of these companies are based abroad. Many of them have placed their trust in us for almost two decades, dating back to the establishment of the first e-waste collection networks involving public waste management service providers, retailers, collectors, and other partners. Stable operations, transparent processes, and strong stakeholder cooperation remain the foundations upon which ZEOS continues to build its role at both the national and European levels.

The actual mass of electrical and electronic equipment placed on the market amounted to 31,451 tonnes, representing a 10.0% decrease compared to 2024. A similar decrease of 10.1% was recorded for grave candles, while the mass of portable batteries increased by 3.5%. In 2025, we collected 12,595 tonnes of e-waste, representing a 9.6% increase compared to 2024. Within the ZEOS scheme, the collection rate relative to the average mass of EEE placed on the market over the previous three years amounted to 36.2% for e-waste, 44.8% for waste portable batteries and accumulators, and 42.6% for waste grave candles. Slovenia therefore did not achieve the 65% WEEE collection target, primarily due to the calculation methodology based on the

average quantities placed on the market during the previous three years, while many products – particularly solar panels – have significantly longer life cycles and therefore become waste much later. Many other EU Member States are facing similar challenges in achieving the 65% collection target. The forthcoming revision of the WEEE Directive in 2027 is also expected to introduce changes to the collection target methodology.

In addition to our core mission – the operational implementation of collection and treatment processes for WEEE, waste portable batteries, waste industrial batteries, and waste grave candles – we are also actively involved in European circular economy projects. These projects contribute not only to more efficient waste management processes, but also to the development of broader circular economy elements in the EEE sector, ranging from reuse and refurbishment of components to extending product life cycles through maintenance and servicing, sharing models, and the introduction of business models based on circular economy principles.

At the same time, these projects help reduce the costs of our core activities and, consequently, the costs borne by producers, importers, and acquirers of electrical and electronic equipment. Extended producer responsibility is no longer focused solely on efficient waste collection and treatment, but increasingly also addresses the extension of product usability and the preservation of secondary raw materials, especially critical raw materials. Topics such as extending product life cycles, repair, reuse, sharing, digital product passports, and the recovery and use of secondary raw materials, including rare earth elements, are becoming increasingly important. These are areas that will further shape EPR systems across the EU in the coming years.

A significant share of our efforts remains dedicated to raising public awareness and informing people about the need to change habits related to the circular economy of e-waste. In 2025, we organised 100 awareness-raising events. This number was slightly lower than in 2024 due to the conclusion of the five-year LIFE Turn to e-circular project, which enabled numerous awareness-raising activities between 2020 and 2025. Through active participation in European projects and professional associations such as the WEEE Forum, we contribute to the development of best practices and help shape future European legislation in this field.

Operating profit (before deferred revenue) was lower in 2025 than in 2024, mainly due to lower quantities of EEE placed on the market and lower values of secondary raw materials. Due to the legally defined non-profit status of ZEOS, operating surpluses are not recognised as profit. Unlike in 2022 and 2023, credit notes relating to surpluses generated in 2024 and 2025 were not issued in accordance with the decision adopted at the 83rd session of the Business Council.

For 20 years, we have demonstrated that professional expertise, partnership-based cooperation, and a clear understanding of sustainability objectives can create an impact that extends beyond regulatory obligations. Ahead of us are

The Year 2025, in Brief

new European standards, ambitious targets, and evolving requirements that will shape the future of WEEE, waste portable battery, and other waste stream management systems. We are confident that, through stability, innovation, and commitment, we will continue advancing towards an efficient, transparent, and circularly oriented system that brings Slovenia closer to European best practices.

We apply these principles in our daily operations as well. In line with the saying “Practise what you preach”, the working environment of our employees is organised with environmental responsibility in mind. One of the good practices we follow is the gradual elimination of bottled water use. ZEOS has recently also become a recipient of the “Water from the Tap” certificate awarded by the Chamber of Public Utilities of Slovenia, confirming our commitment to the sustainable use of drinking water and the use of tap water in the workplace and at events.

On this occasion, we would especially like to thank all stakeholders who contribute to ensuring that the extended producer responsibility system for e-waste, waste batteries, waste industrial batteries, and waste grave candles remains sustainable, efficient, and environmentally oriented. Our sincere thanks go to all producers who place their trust in us and finance the entire system, to public waste management service providers and collectors for ensuring collection, to treatment operators for achieving the required treatment targets, and to everyone else actively contributing to the functioning of the EPR system in Slovenia.



Emil Šehič, M.Sc, CEO

4
waste management schemes
(WEEE, WPBA, WIBA, WGC)

12,595,333 kg
collected and accepted e-waste

123,311 kg
collected and accepted waste portable
batteries and accumulators

4,250 kg
collected and accepted waste industrial
batteries and accumulators

123,380 kg
collected and accepted
waste grave candles

49
new companies joined
the ZEOS schemes

100
awareness-raising events and activities

256
and more media appearances

5
projects in which we participate
as a project partner

1
independent audit

Managing the ZEOS Company

In 2025, ZEOS continued to build its operations on the principles of professionalism, transparency, responsibility, and cooperation among all key stakeholders in the field of extended producer responsibility. In its twentieth year of operation, the company's effective governance continued to be based on a clear organisational structure, long-term strategic planning, and regular cooperation with founders, members, waste management contractors, competent institutions, and project partners in Slovenia and abroad. In this anniversary year, successful corporate governance continued to focus on the efficient implementation of statutory obligations, the development of the collection network, support for the circular economy, and active participation in shaping systemic solutions at both the national and European levels. Through prudent management, a stable business model, and a clear vision for the future, ZEOS continues to strengthen its role as a reliable partner to the environment, the economy, and society.

Non-profit activity

ZEOS carries out the collective fulfilment of obligations as a non-profit activity, whereby revenues do not exceed the actual costs of jointly fulfilling the prescribed obligations of all members of the collective schemes.

All surpluses reinvested into the system

All generated funds – including any surplus of revenues over expenditures – are used exclusively for implementing the collective obligations of producers. Due to the legally defined non-profit status of ZEOS, any such surpluses are not treated as profit.

System stability

The non-profit model enables stable fees for members and ensures the long-term reliable operation of the waste management system.

Transparency

The ZEOS Business Council, which meets three times a year, ensures transparency and accountability in the company's operations.

The Business Council of ZEOS, d.o.o.

AVTERA d.o.o.

member and president of Business Council: Grega Vrhovnik
deputy member: Zvonko Minov

BSH HIŠNI APARATI d.o.o. Nazarje

member: Tomaž Mihelič
deputy member: Damjan Zbačnik

EKOSIJ d.o.o.

member: Mihael Garibaldi
deputy member: Gregor Kosec

Electrolux, d.o.o. Zagreb

member: Slaven Matijević
deputy member: Boštjan Kramar

GORENJE, d.o.o.

member: Štefan Kuhar
deputy member: Nataša Britovšek

M-PAK, d.o.o.

member: Božo Virant
deputy member: /

MIKROPIS HOLDING d.o.o. Žalec

member: Janez Uplaznik
deputy member: Maja Uplaznik Pantar

Legislation Governing the Management of WEEE, WPBA, WIBA and WGC:

- Directive 2012/19/EU of the European Parliament and of the Council of 4 July 2012 on waste electrical and electronic equipment
- Directive (EU) 2018/851 of the European Parliament and of the Council of 30 May 2018 amending Directive 2008/98/EC on waste.
- Decree on Waste Electrical and Electronic Equipment (Official Gazette of the Republic of Slovenia, Nos. 55/15, 47/16, 72/18, 84/18 – ZIURKOE, 108/20, 44/22 – ZVO-2 and 13/26)
- Regulation (EU) 2023/1542 of the European Parliament and of the Council of 12 July 2023 concerning batteries and waste batteries, amending Directive 2008/98/EC and Regulation (EU) 2019/1020, and repealing Directive 2006/66/EC
- Decree on the Management of Batteries and Accumulators and Waste Batteries and Accumulators (Official Gazette of the Republic of Slovenia, Nos. 3/10, 64/12, 93/12, 103/15, 84/18 – ZIURKOE, 101/20, 44/22 – ZVO-2 and 83/24)
- Decree on Waste Grave Candles (Official Gazette of the Republic of Slovenia, Nos. 25/19 and 44/22 – ZVO-2)
- Waste Management Decree (Official Gazette of the Republic of Slovenia, Nos. 77/22, 113/23 and 13/25)
- Decree on Environmental Charges for Environmental Pollution Caused by the Generation of Waste Electrical and Electronic Equipment and Waste Portable Batteries and Accumulators (Official Gazette of the Republic of Slovenia, Nos. 84/18 and 44/22 – ZVO-2)
- Environmental Protection Act (Official Gazette of the Republic of Slovenia, Nos. 39/06 – official consolidated text, 49/06 – ZMetD, 66/06 – Constitutional Court decision, 33/07 – ZPNačrt, 57/08 – ZFO-1A, 70/08, 108/09, 108/09 – ZPNačrt-A, 48/12, 57/12, 92/13, 56/15, 102/15, 30/16, 61/17 – GZ, 21/18 – ZNOrg, 84/18 – ZIURKOE, 158/20 and 44/22 – ZVO-2)

New Developments in Legislation

Environmental Protection Act (ZVO-2)

The first directive governing WEEE management was adopted in 2004, followed by amendments in 2012 and 2016. A new regulatory framework (ZVO-2), intended to better reflect actual needs and challenges, is currently being implemented. Although the Environmental Protection Act (ZVO-2) was adopted on 31 March 2022, its application was suspended pending constitutional review of the provisions relating to the extended producer responsibility (EPR) system. The key change introduced by the Act is the transition from multiple organisations to a single organisation for each EPR waste stream. Until the final decision of the Constitutional Court and its implementation, the current EPR legislative framework therefore remained in force. In 2025, the Court of Justice of the European Union provided an interpretation of the disputed provisions and referred the matter to the Constitutional Court of the Republic of Slovenia for a final decision. Following deliberations in December 2025, the Constitutional Court ruled on 22 January 2026 that the majority of the challenged provisions of ZVO-2 are not unconstitutional.

Indicative Timeline for the Implementation of ZVO-2

- 9th August 2026** The National Assembly is required to remedy the inconsistencies in ZVO-2 within six months and prepare the ZVO-2B amendment.
- 9th November 2026** The Ministry of the Environment and Spatial Planning is required, within three months of the entry into force of ZVO-2, to adopt the implementing regulation under Article 34 of ZVO-2, which lays down the operating conditions for PRO organisations.
- 1st April 2027** Producers are required, within three months of the publication of the regulation, to establish a PRO organisation and submit an application for authorisation.
- 1st July 2027** The Ministry is required to decide on the issuing of authorisation to the PRO organisation within two months of receiving the application.
- 1st October 2027** Producers are required, within three months of the issuing of authorisation, to conclude agreements with the PRO organisation; during this period, the existing collective schemes cease to apply.
- 1st January 2028** The PRO organisation begins fulfilling its obligations in accordance with the implemented ZVO-2 legislation.

The timeline is based on experiential and informal information rather than official information. ZEOS d.o.o. is already actively carrying out all necessary preparations to ensure compliance with the conditions laid down by ZVO-2 and is working with stakeholders to establish the new regulatory framework.

Decree on the Management of WEEE

Changes are also expected in the field of WEEE management, arising from the revision of Directive 2012/19/EU on WEEE and the secondary legislation that will follow the implementation of the Environmental Protection Act (ZVO-2), particularly in relation to changes concerning extended producer responsibility, the harmonisation of rules, and strengthened enforcement.

Implementing Regulation on the Management of Waste Batteries and Accumulators

A new Slovenian implementing regulation on the management of waste batteries and accumulators is currently being prepared, which will be based on Regulation (EU) 2023/1542 concerning batteries and waste batteries. This regulation introduces significant changes both in the placing of batteries on the market and in their collection, treatment, and reporting. The Slovenian regulation is expected to be adopted in 2026.

The Role of ZEOS Company

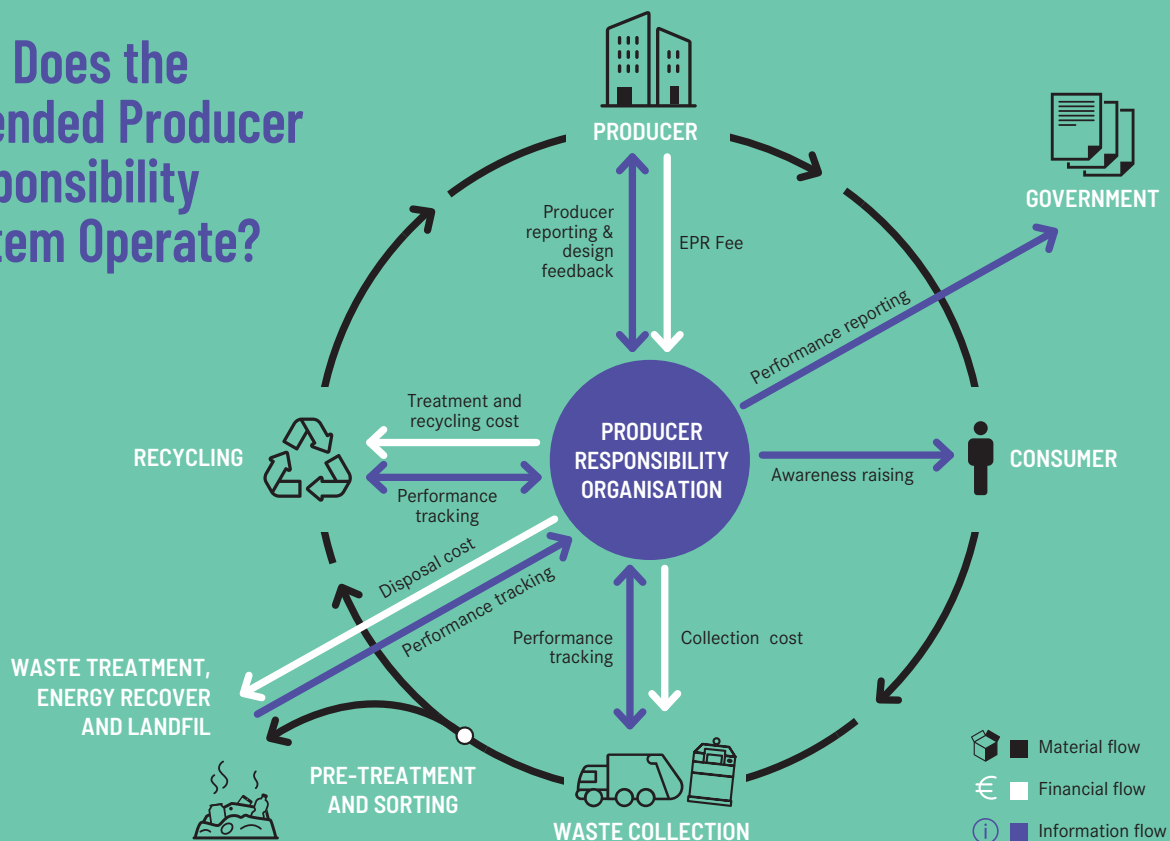
The mission, objectives, and role of ZEOS are based on European directives and Slovenian environmental legislation. The company's core activity is the implementation of the Extended Producer Responsibility system, through which we fulfil the legal obligations of producers of EEE, PBA, IBA, and GC. Under the legislation, producers are required to ensure the collection and treatment of their products at the end of their useful life and therefore authorise a PRO organisation, such as ZEOS, to ensure lawful, professional, and efficient waste management on their behalf.

Over the past twenty years, we have established a solid, recognisable, and expert-driven system for the collection and organised management of WEEE.

Our role has evolved significantly over time – from being the first organisation implementing EPR obligations to becoming a leading PRO organisation for WEEE management, actively strengthening and co-creating Slovenia's circular economy through a broad network of partnerships. Today, we manage four waste streams – WEEE, WPBA, WIBA, and WGC – and together with our contractual partners, including collectors, transport providers, public waste management service providers, treatment operators, and recyclers, we ensure the comprehensive implementation of extended producer responsibility.

Although we have made significant progress over the past two decades, it remains essential that the system continues to strengthen, improve, and adapt to changing circumstances. Changing consumer habits and new European legislative requirements are creating challenges that demand responsiveness and long-term strategic planning. At the same time, we remain committed to transparency, expertise, and supporting our contractual partners. Our mission remains clear: to maintain an efficient, transparent, and trustworthy system that ensures e-equipment, batteries, and grave candles are returned at the end of their lifecycle as valuable sources of secondary raw materials rather than becoming an environmental burden.

How Does the Extended Producer Responsibility System Operate?



Source: Ellen MacArthur Foundation (2021) Extended Producer Responsibility - a necessary part of the solution to packaging waste pollution

20 Years

In 2025, ZEOS celebrated 20 years of operation, marking two decades of developing and strengthening the extended producer responsibility system for e-waste management. To mark the anniversary, we organised a round table discussion at which key stakeholders highlighted the main challenges and achievements and initiated a discussion on the future direction of e-waste management.

Despite significant progress, a number of important challenges remain unresolved, including low collection rates, insufficient collection infrastructure, ineffective enforcement mechanisms, the presence of “free riders”, rising e-waste management costs, and the need to return valuable raw materials back into production cycles. These challenges highlight the need for continued improvements to ensure that the EPR system becomes even more effective, transparent, and comprehensive in the years ahead.

At the European level, the focus is increasingly shifting away from collection and recycling alone towards waste prevention, reparability, reuse, and circular product design. As a result, the role of PRO organisations is expanding beyond traditional collection activities to include areas such as spare parts availability, component refurbishment, and the promotion of reuse. The transition from extended producer responsibility towards a broader model of social responsibility therefore requires close cooperation among all stakeholders – including legislators, producers, public utility service providers, municipalities, schools, non-governmental organisations, retailers, media, and consumers.



The beginning was challenging, as a large share of e-waste ended up in inappropriate waste streams. Today, our most important achievements include:

establishing an efficient EPR system for e-waste management in Slovenia,

effectively connecting key stakeholders and building strong partnerships,

redirecting e-waste from inappropriate waste streams into organised and supervised collection systems,

significantly increasing the quantities of separately collected e-waste

developing an extensive, consumer-friendly collection network across Slovenia,

successfully implementing LIFE projects,

playing a key role in raising awareness about the proper handling of e-waste

contributing to the development of the circular economy.

With all of the above, we have achieved a fundamental shift in habits regarding the handling of EEE and WEEE.



Participants in the round table discussion (from left to right): Vanesa Čanji, M.Sc. (moderator), Sebastijan Zupanc, Tanja Bolte, M.Sc., Emil Šehić, M.Sc., Aleš Mihelič, PhD, and Jaka Kranjc.

ZEOS Through Time

Establishment of ZEOS company.

Registration of the collective WEEE management scheme with the Environment Agency of the Republic of Slovenia as the first collective scheme.

2005 — 2006 — 2007 — 2008 —

Adoption of the first Decree on the Management of WEEE (Official Gazette of the Republic of Slovenia, No. 107/06).

Start of WEEE collection in mesh pallets.

Development of a mobile collection unit for WEEE and WPBA.

Launch of the five-year LIFE E-waste Management project.

2018 — 2017 — 2016 —

Expansion of the collection network: street containers and green corners.

The number of participants in the ZEOS collective schemes continues to grow steadily.

Launch of active promotion of WEEE reuse.

2019 — 2020 — 2021 — 2022 —

Start of the five-year LIFE Turn to e-circular project.

Redesigned website with expanded content.

Leading organisation for the collection of producers' obligations in the field of

Registration of the collective WPBA management scheme with the Environment Agency of the Republic of Slovenia.

2009

Installation of collection containers for waste small appliances at retailers.

Start of the two-year LIFE Slovenian WEEE Campaign project.

2010

2011

Start of collection and take-back of WPBA.

Establishment of the subsidiary company ZEOS eko-sistem d.o.o. in Bosnia and Herzegovina.

Establishment of our own collection facility.

Development of the E-transformer awareness-raising vehicle.

2015

2014

2013

2012

Beginning of the installation of street collection containers for WEEE and WPBA.

Registration of the collective WGC management scheme with the Environment Agency of the Republic of Slovenia.

Launch of the upgrade of street collection bins with containers for waste portable batteries.

2023

2024

2025

Production of 100 "It Can Be Done" video clips.

Active participation in five international partnership projects.

**ve fulfilment of
e-waste management.**

20

In nineteen years, we have collected
158,551,764
kilograms of waste

waste electrical and electronic equipment (19 years of collection):

154,904,574 kg

waste grave candles (13 years of collection):

1,982,875 kg

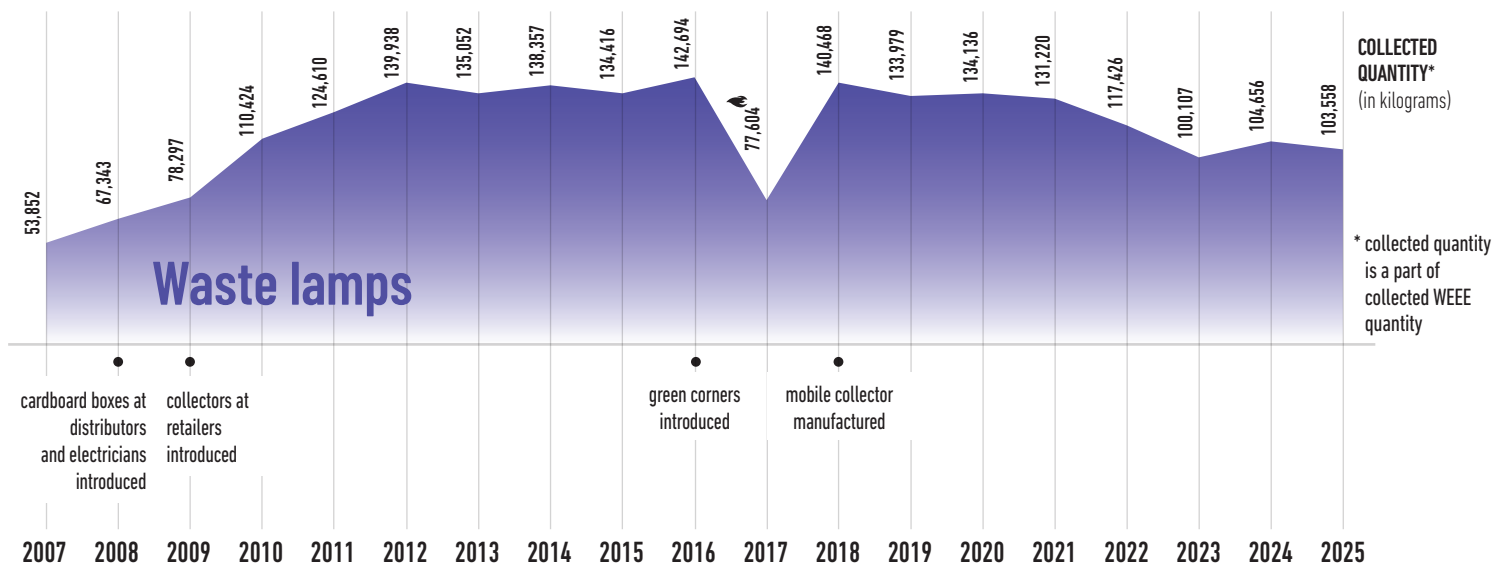
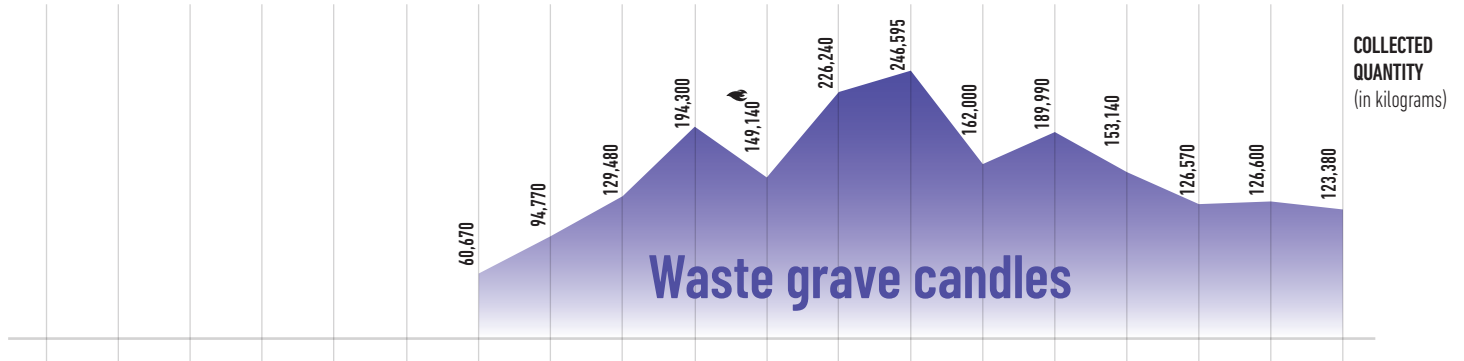
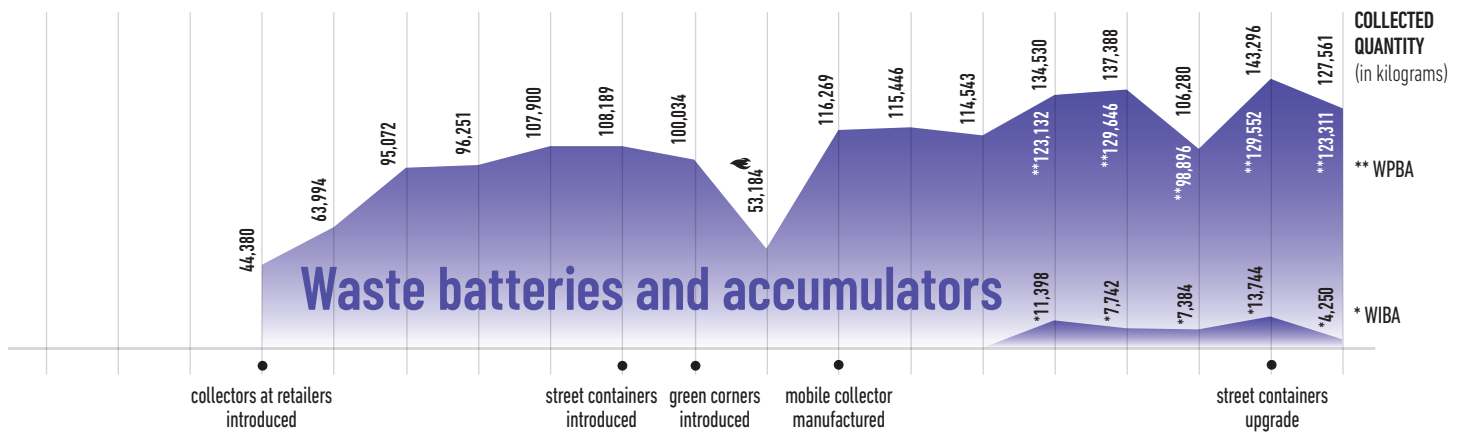
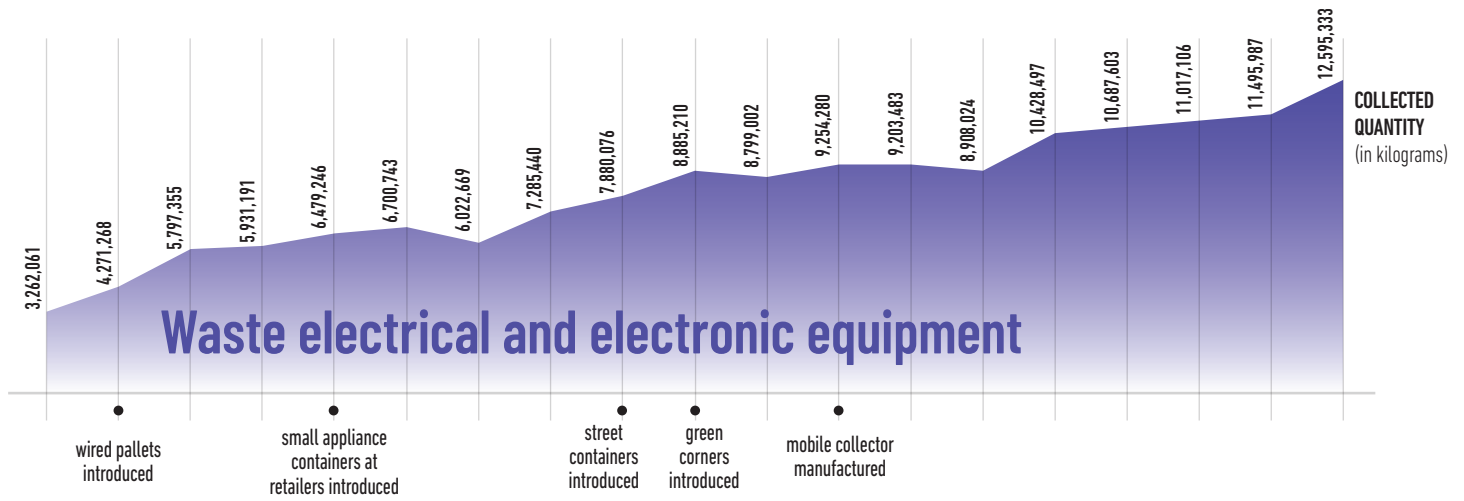
waste industrial batteries and accumulators (5 years of collection):

44,518 kg

waste batteries and accumulators (16 years of collection):

1,619,797 kg

and carried out more than
163,240
waste collections.



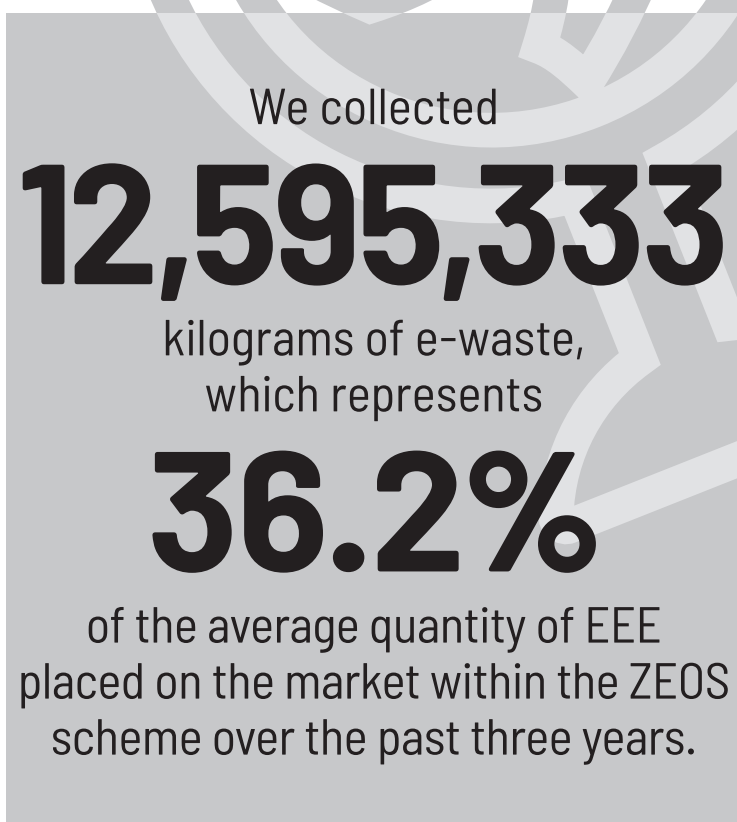
🔥 The reason for the collection and treatment drop-in 2017: fire at the facility of collector and processor.

E-Waste Management

The year 2025 brought noticeable progress in e-waste collection, with a total of 12,595 tonnes of waste electrical and electronic equipment collected – a 9.6% increase compared to the previous year. Growth was driven primarily by improved collection of large household appliances, cooling and freezing appliances, and small household appliances. Despite these positive developments, Slovenia did not meet the legally prescribed 65% e-waste collection target for 2025. Based on the quantities of electrical and electronic equipment placed on the market between 2022 and 2024, the ZEOS scheme achieved a collection rate of 36.2%.

The main reason for falling short of the target lies in the current calculation methodology. Collection targets are based on the average quantities of equipment placed on the market over the previous three years – volumes that have increased significantly in recent years, largely due to the rapid expansion of photovoltaic panel installations. As these products have a considerably longer lifespan, they have not yet begun entering the waste stream in comparable quantities, despite substantially affecting the baseline figures used to calculate collection targets.

Because e-waste generation follows the actual lifecycle of products, increased quantities of equipment placed on the market do not immediately translate into increased waste volumes. As a result, despite clear progress and higher collection volumes, the current system still does not enable the legally required collection target to be achieved. Additional challenges include electrical devices remaining stored in households, as well as various forms of improper e-waste handling, such as illegal and unregistered collection, the removal of valuable components and materials from discarded equipment, and the illegal export of e-waste outside the European Union.

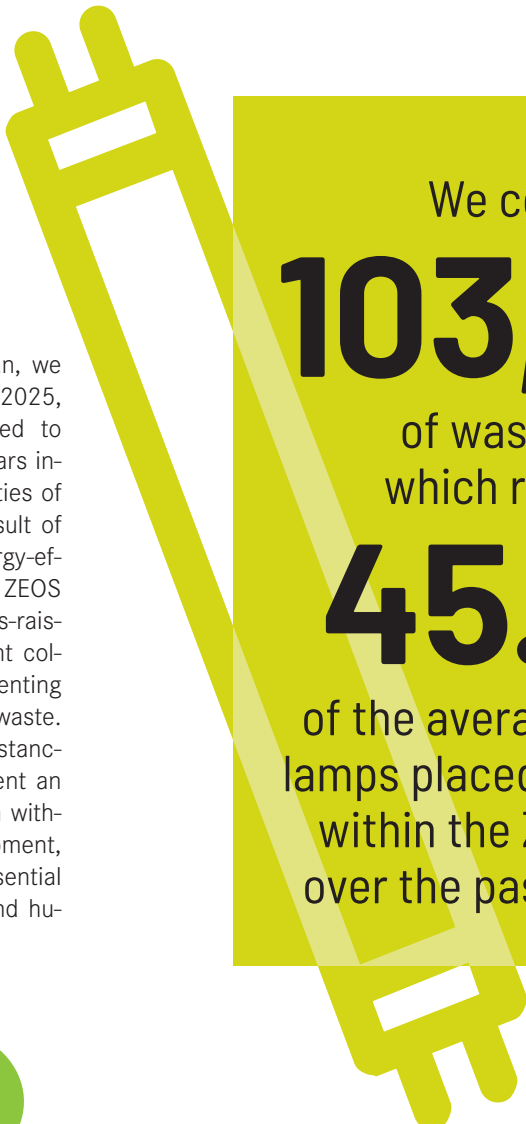


Quantity of WEEE Collected under the ZEOS Scheme in 2025, by Collection and Processing Category

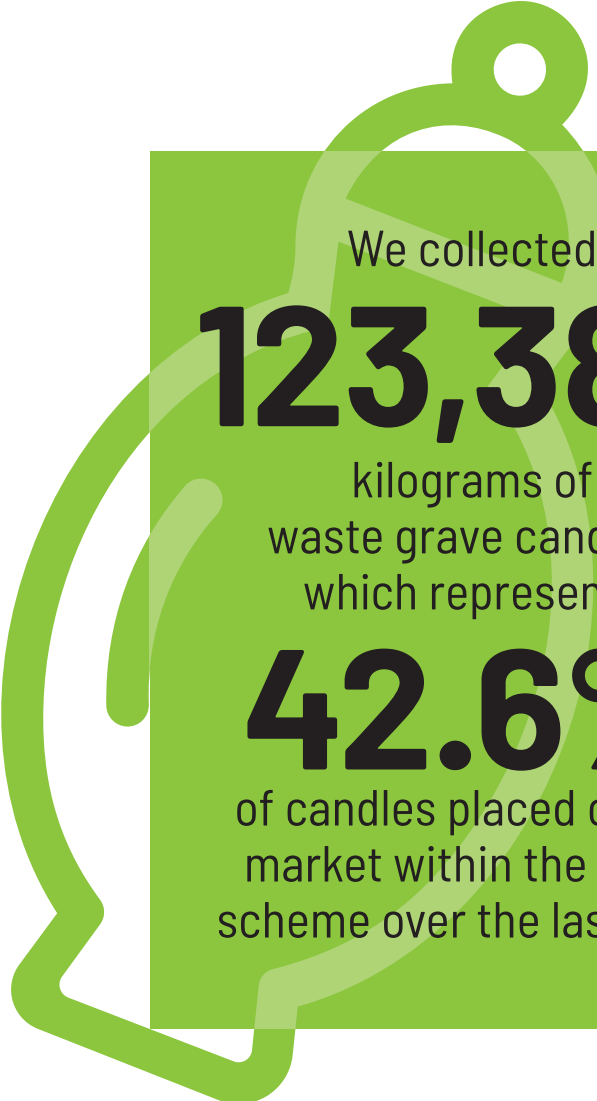


Management of Waste Lamps

As part of our WEEE management plan, we collected 103,558 kg of waste lamps in 2025, representing a 1% decrease compared to 2024. The trend observed in recent years indicates a gradual decline in the quantities of waste lamps collected, mainly as a result of the technological transition to more energy-efficient lighting sources. Nevertheless, ZEOS believes that continuous user awareness-raising and the maintenance of an efficient collection system remain essential for preventing the improper disposal of this type of waste. Due to the presence of hazardous substances, particularly mercury, lamps represent an environmentally sensitive waste stream within waste electrical and electronic equipment, making their proper management essential for protecting both the environment and human health.



We collected
103,558
of waste lamps,
which represents
45.0%
of the average quantity of
lamps placed on the market
within the ZEOS scheme
over the past three years.



We collected
123,380
kilograms of
waste grave candles,
which represents
42.6%
of candles placed on the
market within the ZEOS
scheme over the last year.

Management of Waste Grave Candles

The management of waste grave candles in Slovenia is based on an established and stable separate collection system that enables environmentally sound treatment of this waste stream. Electronic grave candles present a particular challenge, as they contain batteries and electronic components that require controlled removal and further treatment in specialised processes. Proper separation at source ensures that hazardous and valuable materials from candles are efficiently separated and directed into further recovery processes, thereby reducing environmental burdens and supporting the circular economy.

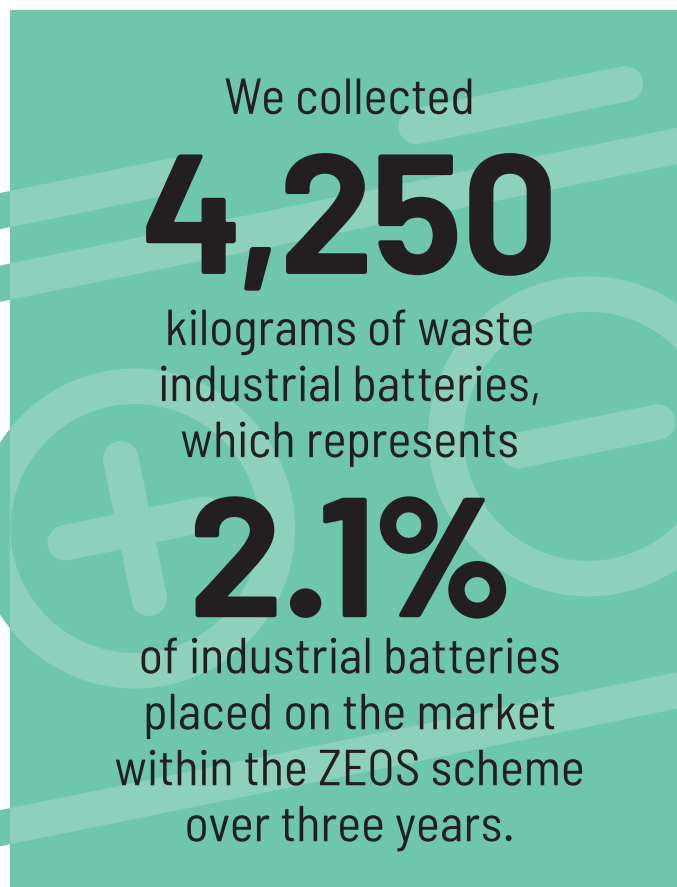
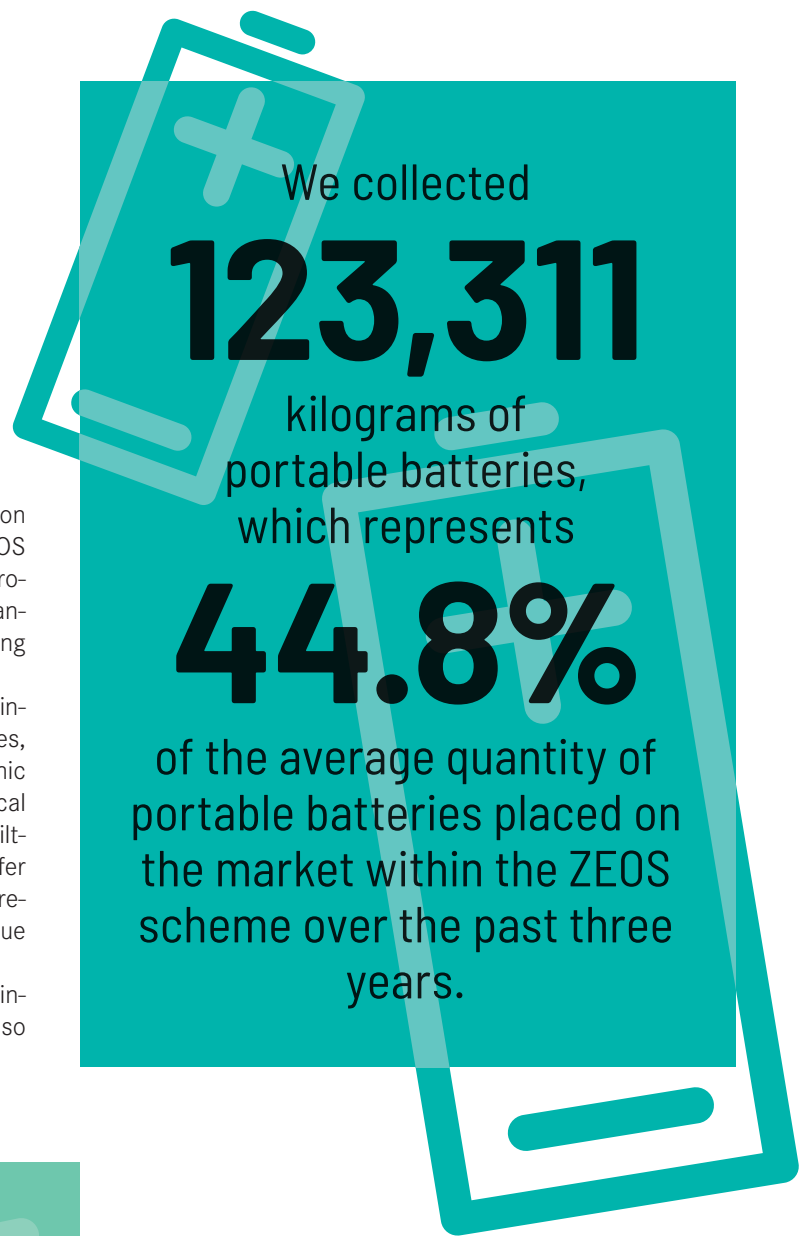
Although legislation does not prescribe specific collection targets for waste grave candles, it clearly defines the obligations of collective schemes. In 2025, we collected 123,380 kg of waste grave candles, which is slightly less than in the previous year. Nevertheless, ZEOS continues to fulfil all obligations prescribed for collective schemes.

Management of Waste Portable Batteries and Accumulators

In 2025, we collected 123,311 kg of waste portable batteries and accumulators through the ZEOS collective scheme. Compared to 2024, collection volumes remained broadly stable, confirming the reliable performance of the system and the continued active participation of users in separate waste collection. During the year, ZEOS once again fulfilled all obligations arising from Extended Producer Responsibility, ensuring compliant and efficient management of waste batteries for all companies participating in the collective scheme.

The composition of collected portable batteries continues to reflect the growing share of lithium-ion batteries, particularly those integrated into electrical and electronic equipment. This trend is being driven by rapid technological development and the increasing use of devices with built-in rechargeable batteries. While lithium-ion batteries offer longer lifespans and greater energy efficiency, they also require special attention during collection and recycling due to the presence of hazardous substances.

In 2025, company activities focused primarily on maintaining and further upgrading the collection network, while also improving the separation of waste batteries at source.



Management of Waste Industrial Batteries

In 2025, we collected 4,250 kg of waste industrial batteries through the collective scheme for waste industrial batteries and accumulators, representing a lower collection volume compared to the previous year. Despite the decline in collected quantities, ZEOS successfully fulfilled all obligations on behalf of the companies participating in the collective scheme for waste industrial batteries and accumulators.

By recycling the waste collected in 2025, we prevented 71,344 tonnes of CO₂ emissions – equivalent to the amount absorbed in one year by approximately 24 Tivoli Parks.

Today, e-waste is increasingly seen as a valuable source of secondary raw materials rather than an environmental burden. This shift in perspective is playing an important role in the transition towards a more sustainable and resource-efficient society. E-waste contains a wide range of components and materials – some highly valuable, others potentially hazardous to the environment and human health if not managed properly. At the same time, inadequate treatment of e-waste prevents the efficient recovery of valuable secondary raw materials embedded in these products. Through the proper treatment and recycling of e-waste collected in 2025, we recovered valuable materials that would otherwise have had to be extracted from natural resources, resulting in higher energy consumption and increased carbon emissions. Recovering raw materials from recycled e-waste is generally far less energy-intensive and has a significantly lower environmental impact than extracting raw materials from primary sources, thereby making an important contribution to reducing greenhouse gas emissions and supporting the circular economy.

From e-waste, we recycled

6,883 tonnes of iron,
enough for railway tracks from Ljubljana to Celje.

278 tonnes of aluminium,
enough for the casings of 900,000 laptops.

272 tonnes of copper,
enough for 20 million mobile phones.

753

street containers

158

collection centres – locations operated by public utility service providers

960

locations at retailers and distributors

57

green corners

40

locations at contractual collectors

66

reuse corners

1

mobile collector (during campaigns)

direct pick-up at companies (legal entities)

Consumer-Friendly Collection Locations

The ZEOS collection network is accessible in both urban and rural areas throughout Slovenia, and we have also made the collection of waste batteries easier.



Scan for the location map!

Waste batteries can now also be disposed of in dedicated street collection containers, with separately installed blue collection bins.



street container



green corner



mobile collector



reuse corner

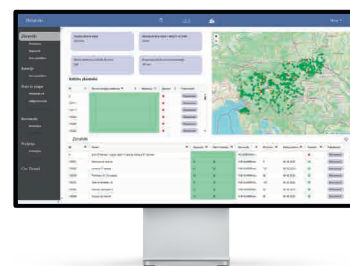
Collection Network

An efficient waste collection system is based on accessible and well-developed collection infrastructure. Since its establishment, ZEOS has therefore been systematically building a nationwide network for the collection and take-back of WEEE, WPBA, and WGC throughout Slovenia. Between 2023 and 2025, total collected waste volumes declined, reflecting the successful optimisation of logistics processes. Over the past two years, the number of collections has stabilised at more than 10,000 annually. In 2025, the number of collections increased by 0.4% compared to 2024, while the average weight per individual collection also rose slightly. The efficient operation of the system depends both on consumer awareness and on close cooperation with partners involved in the collection process, particularly public utility service providers. Proper waste separation at source plays a key role in ensuring efficient downstream treatment and recycling processes.

In 2025, we carried out more than 10,450 collections.

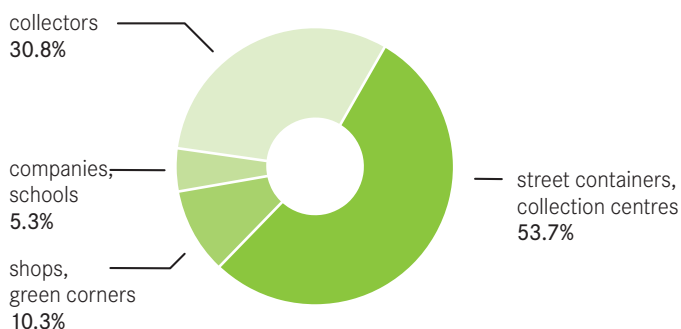
Digital Upgrade of the Collection System

In 2025, in cooperation with the Faculty of Mechanical Engineering, we took an important step forward in the digital development of the collection system by introducing an advanced digital platform powered by artificial intelligence to support the monitoring and management of collection processes. The platform enables the analysis of street container efficiency across different timeframes and geographical areas, monitors fill levels, and forecasts collection volumes, thereby supporting more efficient collection planning and optimised logistics operations. The platform is also actively used by transport providers responsible for servicing and emptying street containers.

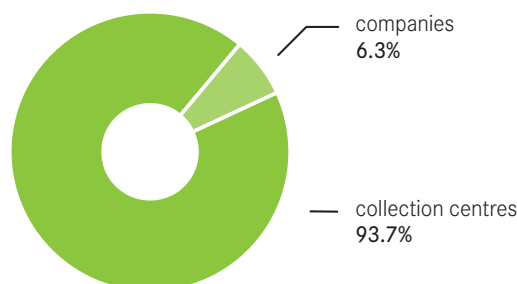


Through this comprehensive approach, ZEOS continues to strengthen the efficiency of the collection system, implement advanced digital solutions, and contribute in the long term to more responsible resource management and a cleaner, healthier environment for future generations.

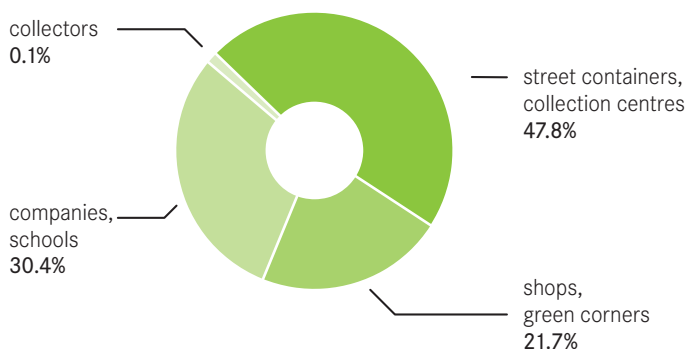
E-waste



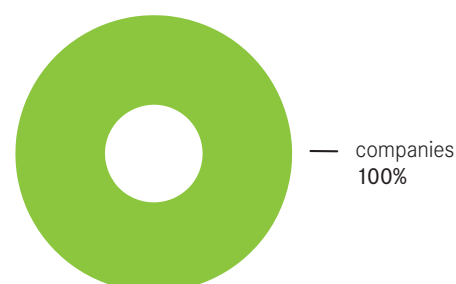
Waste grave candles



Waste batteries and accumulators



Waste industrial batteries



Treatment and Processing of Collected Waste

Within the ZEOS schemes, we ensure the comprehensive management of collected e-waste, waste batteries, and waste grave candles throughout the entire treatment process. Wherever possible, treatment is carried out in Slovenia, while specific waste streams for which adequate treatment technology is not available domestically are exported to specialised facilities in other EU Member States. These primarily include waste refrigerators and freezers, cathode ray tubes, lamps, and batteries.

All treatment processes are carried out in full compliance with applicable legislation, thereby contributing to reduced environmental impact and more efficient use of secondary raw materials.



71%
of the collected waste was processed in Slovenia,

29%
was processed in other EU countries.



Proper waste treatment prevents the uncontrolled release of hazardous substances into the environment.

ZEOS eko-sistem

In 2012, we established the subsidiary company ZEOS eko-sistem in Bosnia and Herzegovina and introduced the country's first e-waste management scheme.

In 2025, ZEOS eko-sistem d.o.o. successfully fulfilled the legally prescribed e-waste collection target for 271 participating companies included in the collective WEEE management scheme and achieved a collection rate of 43.0% relative to the quantity of EEE placed on the market. The target is prescribed by the Regulation on Waste Electrical and Electronic Equipment Management.

In 2025, ZEOS eko-sistem d.o.o. further strengthened the connection between environmental goals and the everyday needs of citizens and local communities. Through awareness-raising activities and projects, a total of 859,554 participants were reached across 56 activities. Key achievements included the establishment of ZEOSstations, donations of refurbished IT equipment, the introduction of the ZEOS E-TAXI service, the opening of the ZEOSHub space, and improvements to the waste collection system.

ZEOS eko-sistem, d.o.o.
in year 2025:

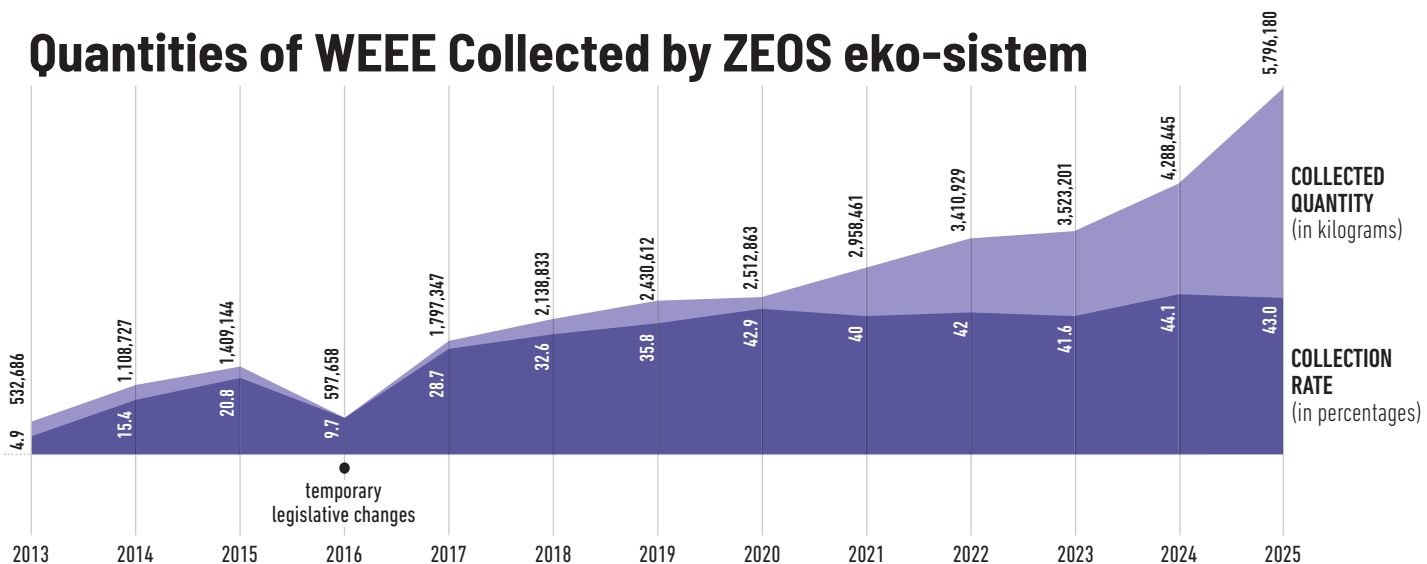
17 more
companies joined the collective
WEEE scheme than in 2024

43.0%
collection rate achieved for WEEE
relative to the average quantity of
EEE placed on the market

35.2%
growth
in collected quantities of
WEEE compared to 2024

**A total of 504 collection locations
have been established, among
which are 135 street collection bins.**

Quantities of WEEE Collected by ZEOS eko-sistem



Active in the International Environment

ZEOS remains actively engaged in the international environment. We cooperate with leading European associations (WEEE Forum, EucoLight, EIT RawMaterials) and domestic partnerships (SRIP Circular Economy, Chamber of Public Utilities of Slovenia), through which we exchange best practices and contribute to the development of EPR systems.

WEEE Forum is the largest international non-profit association in the field of e-waste management, bringing together 49 organisations.



8th International E-Waste Day

International E-waste Day, coordinated by the WEEE Forum every year on 14 October, raises awareness about the rapidly growing quantities of e-waste and promotes proper collection, repair, and recycling. In 2025, the focus was placed on critical raw materials, and consumers were informed about their importance and origin.

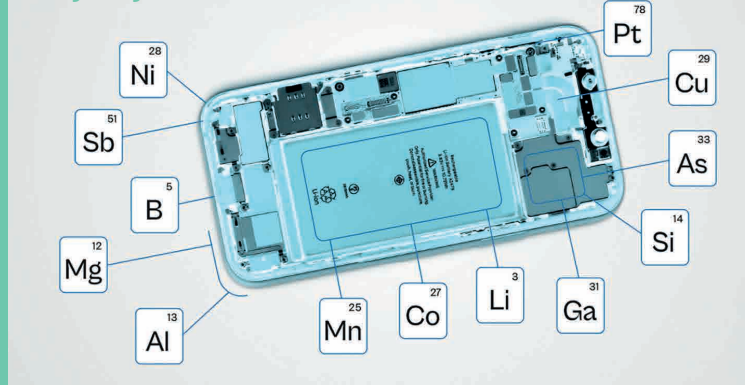
What Happens to E-waste in Europe

According to 2022 data, Europe generated 10.7 million tonnes of e-waste annually, equivalent to approximately 20 kg per capita. Only around half (54%) was treated in compliance with legislation, while the remaining 46% entered informal waste streams, meaning it was managed outside regulated and supervised systems.

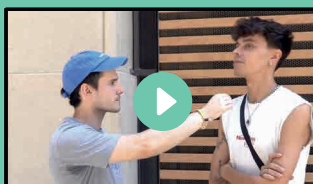
E-waste contains as many as 29 different critical raw materials that are of strategic importance to industry. In total, e-waste generated in Europe contains an estimated one million tonnes of these valuable materials, of which approximately 400,000 tonnes were recovered through proper treatment and recycling processes in 2022.

(Source: WEEE forum)

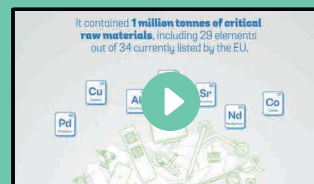
Recycle your e-waste – it's critical!



Understanding which products and components contain critical raw materials is the first step towards their efficient recovery and reuse. These materials are found in many electronic devices used in everyday life.



Video: Do You Know Critical Raw Materials?



Video: Recycle Your E-waste – It's Critical!



20 YEARS OF SYSTEMATIC EDUCATION AND AWARENESS-RAISING

A Generation Raised with E-waste Awareness

Since the beginning of its operations, ZEOS has systematically developed a long-term approach to education and awareness-raising aimed not merely at informing people, but at creating lasting behavioural change. We believe the effectiveness of the e-waste management system ultimately depends on individuals. Collection infrastructure, legislation, and technological solutions can only achieve their purpose if people understand and actively use them. Awareness-raising is therefore not a supporting activity, but one of the core pillars of the system itself.

Our work extends far beyond individual campaigns. Its greatest value lies in continuity and long-term engagement with younger generations. Over the past two decades, we have worked systematically with children and young people, helping shape the first generation raised with an understanding of proper e-waste management. Children once involved in school programmes, workshops, and awareness projects are today adults – consumers, decision-makers, and parents – who are passing this knowledge on through everyday habits and personal example.

International best practices confirm that early education strongly influences later behaviour, with children often transferring knowledge into households and wider communities. ZEOS has embedded this principle into its activities through innovative educational tools such as the E-transformer, active participation formats for young people, and long-term cooperation with schools, helping establish a nationwide learning ecosystem for e-waste management.

This generation raised with e-waste awareness represents valuable long-term capital not only for ZEOS, but for Slovenian society as a whole. The effects are increasingly reflected in everyday practices, purchasing decisions, and attitudes towards resource use, making them one of the clearest indicators of the lasting impact of awareness-raising activities.

At ZEOS, awareness-raising has always been understood as an inclusive process involving all generations. Our activities therefore extend beyond schools to the wider public, local communities, partners, and other stakeholders. In Slovenia, we are helping create an environment in which responsible e-waste management is increasingly expected. At the same time, awareness is shifting from waste disposal alone towards a broader understanding of circular resource flows, encouraging reflection on product life cycles, reuse, repair, and recycling. In doing so, we contribute to the transition from a throwaway culture towards a culture of responsible resource management.

The shift in society's understanding of e-waste is the most important result of our systematic work in education and awareness-raising. Over two decades, we have established strong foundations for continued social engagement and even closer cooperation with the public – with a generation that understands why proper e-waste management matters and is prepared to take an active role in it.

We engage the public through numerous communication tools and channels, including:

- partnership projects,
- awareness-raising events,
- awareness-raising collection campaigns,
- expert workshops and conferences,
- advertising on local radio stations,
- informational materials (leaflets, posters, reports),
- online campaigns,
- media publications,
- websites,
- lectures,
- video content,
- social media.

Connect with us!
www.zeos.si



Awareness-Raising Activities

Direct contact with people in the field – through events, meetings, campaigns, and community gatherings – is the most valuable communication tool. It makes communication two-way, builds dialogue and intergenerational connections, strengthens trust, and creates space for concrete experiences and a better understanding of proper e-waste management.

Awareness-Raising Events of the ECirc4all Project:



17 visits of the E-transformer at schools and other events



30 mobile collection campaigns



E-transformer in Austria



1 expert workshop with public utility service providers



incentive campaign for e-waste collection "Let's Fill the New Street Containers for Old Appliances"



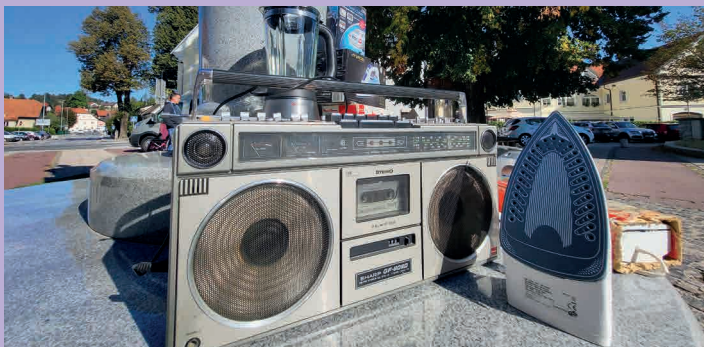
Awareness-raising event in Ljubljana

Anniversary Activities

20 for

School E-waste Collection Challenge: "From E-waste to the Stars"

The campaign, carried out in October, took place at twenty primary schools across Slovenia. To encourage pupils to participate in the collection effort, we motivated them with the reward of a concert by a selected Slovenian music star. The pupils collected as much as 144 tonnes of e-waste, while an equally important aspect of the campaign was raising awareness among pupils about proper e-waste management and the importance of responsible resource use and the circular economy. The success of the campaign confirms that collective action and the active involvement of young people can achieve significant environmental impact.



"Kam s tastarim" Collection Campaign for Waste Cooling and Freezing Appliances

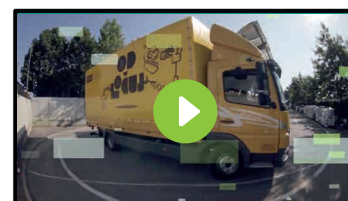
In November, in cooperation with JP VOKA SNAGA d.o.o., we carried out a special collection campaign for waste cooling and freezing appliances in the City Municipality of Ljubljana and the municipalities of Medvode, Škofljica, and Brezovica, under the title Kam s tastarim. As we originally launched this campaign in this area, we symbolically repeated and further upgraded it on the occasion of our 20th anniversary.



Public Figures Share Tips for Responsible E-waste Management

To mark the anniversary, we published a series of short videos featuring well-known public figures sharing tips for responsible e-waste management. In cooperation with twenty recognised personalities from various fields of public life, we created 40 videos that further strengthened the culture of responsible e-waste management.

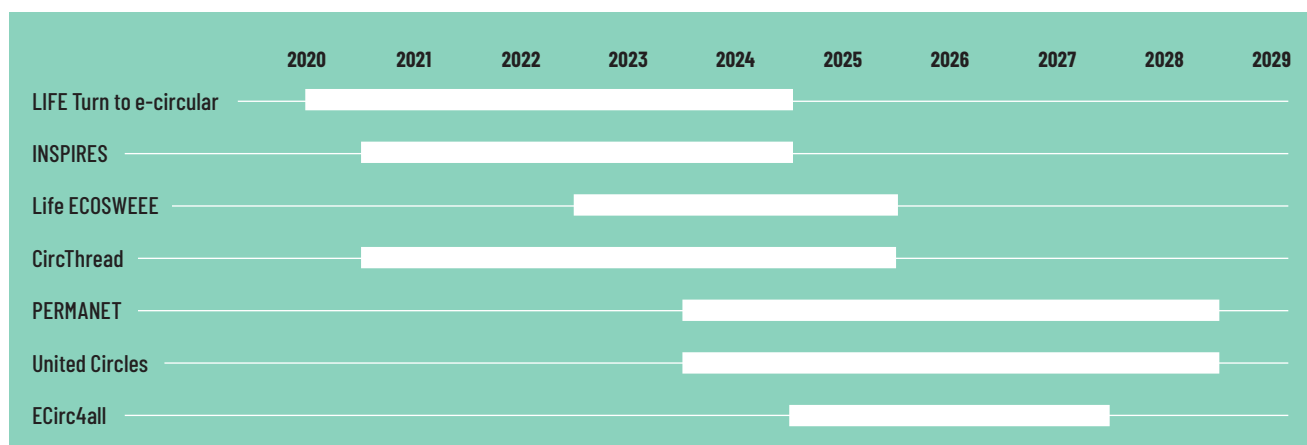
Visitors to our website can also access video content about our company, its role, and collection locations.



Useful information in video format!

Active in Numerous Projects

Through participation in projects, ZEOS promotes development, improves its operations, strengthens sustainable development, and reinforces cooperation with stakeholders in the fields of WEEE and WPBA management.



At ZEOS, we have already implemented 10 EU co-funded projects. Among them, three LIFE programme projects stand out, in which we assumed the role of lead partner and which were co-financed by the Ministry of the Environment, Climate and Energy of the Republic of Slovenia. In the remaining seven projects, we actively participate as a project partner.

LIFE ECOSWEEE project

The ECOSWEEE project was completed on 31st January 2025 and focused on improving the collection of small WEEE and portable batteries through pilot projects in eight countries. As a project partner, ZEOS carried out a pilot test of the buyback system through the “Ta star je odličen” campaign in Slovenia, within which we examined consumers’ willingness to return functioning mobile devices for buyback and non-functioning devices for recycling. The project also contributed data and analyses for the preparation of recommendations aimed at improving policies at EU level.



Duration:
1. 4. 2023 – 31. 1. 2025

Coordinator:
WEEE Forum (Association of Joint Schemes for Waste Electrical and Electronic Equipment based in Brussels, Belgium)

Partners:
17 project partners from 12 different countries

The project is co-financed by the European Union under LIFE 2021-2027, project nr. 101104443.

CIRCTHREAD project

The CircThread project focused on the development of a digital product passport platform for electrical appliances, enabling the monitoring of product data throughout the entire life cycle and facilitating reuse, repair, and recycling. Pilot testing took place in Spain, Italy, and Slovenia, where ZEOS participated in the Slovenian pilot. In 2025, the pilot was successfully completed, and together with project partners we developed a UI-optimised portal connecting CircThread project data with ZEOS internal systems.



Duration:
1. 6. 2021 – 31. 5. 2025

Coordinator:
Fundación CARTIF (applied research centre, Valladolid, Spain)

Partners:
31 project partners from 12 different countries

The project is co-financed by the European Commission under Horizon 2020, project nr. 958448.

UNITED CIRCLES project

The United Circles project connects companies at the regional level so that the waste generated by one activity can be used as a raw material for another. To achieve this, the project is establishing regional hubs that use collaborative models and advanced technologies to connect urban and industrial systems. Within the framework of the project, ZEOS is preparing a feasibility study in Velenje for the establishment of a hub connecting stakeholders from the Šaleška-Savinjska region and transferring knowledge and best practices in industrial-urban co-operation to Slovenia.



Duration:
1. 11. 2024 - 31. 10. 2028

Coordinator:
CARTIF (Spain)

Partners:
44 project partners from 14 different countries

The project is co-funded by the European Union under the Horizon Europe programme, project ID 101178798.

PERMANET project

The PERMANET project is establishing a pan-European network for the sustainable supply of rare earth elements required for the production of permanent magnets. The project brings together 32 partners from 13 countries across three value chains. ZEOS participates in the circular economy value chain, contributing to the development of processes for identifying sources of permanent magnets in WEEE and supporting their collection, separation, and further processing. In 2025, as part of the 'From E-waste to the Stars' collection campaign carried out in cooperation with schools, we also collected devices containing magnets. As a result, we successfully separated 173 kg of magnet-containing components from the regular treatment process and handed them over to project partners for further research.



Duration:
1. 10. 2024 - 31. 1. 2028

Coordinator:
TECNICAS REUNIDAS SA (Spain)

Partners:
32 project partners from 13 different countries

The project is co-funded by the European Union under the Horizon Europe programme, project ID 101178444.

ECirc4all project

The project focuses on establishing cross-border partnerships for the repair and reuse of electronic devices and strengthening the circular economy in the Austrian-Slovenian region through the use of digital solutions. As one of five project partners, ZEOS participates in connecting stakeholders, educating participants, providing equipment, and organising events. In 2025, together with project partners, we organised the awareness-raising event Open Doors Day of Resources Park Graz, workshops Šraufarija and Poprav'c, and prepared a handbook outlining WEEE flows and a protocol for assessing WEEE for preparation for reuse.



ECirc4all



Duration:
1. 1. 2025 - 31. 12. 2027

Coordinator:
University of Ljubljana

Partners:
6 project partners from 2 different countries

The project is co-funded by the European Union under the Interreg Slovenia-Austria Programme 2021-2027.

Financial Report

Summary Financial Statements

In line with best practices for informing members of the waste management schemes for e-waste, waste batteries, and waste grave candles—as well as informing suppliers, business partners, public authorities, and the interested public—the company ZEOS d.o.o., Ljubljana, publishes a summary of its audited financial statements together with the auditor's opinion for the financial year 2025. The financial statements from which this summary is derived have been prepared in accordance with the Slovenian Accounting Standards (2025). The summary does not include all the disclosures required under the Slovenian Accounting Standards (SAS 2024). Therefore, reading this summary is not a substitute for reviewing the full audited financial statements of ZEOS d.o.o.

Readers who wish to gain a comprehensive understanding of the company's financial position and performance should review both this summary and the complete audited financial statements, which include all disclosures required under the relevant financial reporting framework—in this case, the Slovenian Accounting Standards (2025). The complete audited annual report for the 2025 financial year, including the audited financial statements, is available for review at the headquarters of ZEOS d.o.o., by prior arrangement. Due to its size, the company is not legally required to submit its annual report with the auditor's opinion to the Agency of the Republic of Slovenia for Public Legal Records and Services (AJPES).

Note 1: Criteria for Preparing the Summary Financial Statements

Given the aforementioned context, we believe that for the purpose of a consolidated yet non-misleading presentation of the company's financial position and performance, the presentation of only the balance sheet and the income statement of the company is sufficient.

BALANCE SHEET		31.12.2025	31.12.2024
ASSETS		9,300,746	9,294,215
A. Long-term assets		907,380	655,600
I.	Intangible assets and long-term deferred costs	13,857	24,220
II.	Tangible fixed assets	452,843	189,399
IV.	Long-term financial investments	405,433	405,433
VI.	Deferred tax assets	35,247	36,548
B. Short-term assets		8,386,238	8,635,180
II.	Inventory	5,860	26,256
III.	Short-term financial investments	7,140,087	7,032,362
IV.	Short-term trade receivables	669,097	1,212,329
V.	Cash and cash equivalents	571,194	364,233
C. Short-term prepaid expenses and accrued income		7,129	3,436
LIABILITIES		9,300,746	9,294,215
A. Equity		5,826,033	5,826,033
I.	Share capital	481,724	481,724
II.	Capital reserves	4,433	4,433
III.	Reserves from profits	5,048,172	5,048,172
IV.	Reserves arising from fair value measurement	-12,895	-8,334
V.	Retained earnings	300,038	232,641
VI.	Net profit for the financial year	48,793	67,397
B. Provisions and long-term accrued expenses		509,312	811,680
C. Long-term liabilities		248,145	63,495
I.	Long-term financial liabilities	248,145	63,495
Č. Short-term liabilities		483,964	584,245
I.	Short-term financial liabilities	56,533	67,359
III.	Short-term trade payables	427,431	516,886
D. Short-term accrued expenses and deferred income		2,189,060	2,008,762
A STATEMENT OF PROFIT OR LOSS		2025	2024
1.	Net sales revenue	3,886,868	3,313,324
4.	Other operating revenues (with revaluation business revenues)	264,362	491,511
5.	Cost of goods, materials and services	3,343,929	3,022,553
6.	Labor costs	465,940	455,198
7.	Depreciation	162,307	121,874
a)	Amortization	162,257	119,613
b)	Revaluation operating expenses related to intangible assets and property, plant and equipment		0
c)	Revaluation operating expenses related to current assets	51	2,261
8.	Other operating expenses	128,095	132,134
9.	Financial income	46,658	49,321
11.	Financial income from operating receivables	46	112
13.	Financial expenses	5,725	5,531
14.	Financial expenses from operating liabilities	35,201	33,544
15.	Other income	13,059	3
16.	Other expenses	3	2
17.	Income tax	19,700	20,792
18.	Deferred taxes	1,301	4,755
19.	NET PROFIT OR LOSS FOR ACCOUNTING PERIOD	48,793	67,397

Auditor's Report



Brnčičeva ulica 13
1231 Ljubljana – Črnuče
info@resni.si

Independent Auditor's Report on the Summary Financial Statements of ZEOS d.o.o., Intended for Public Disclosure

To the Shareholders of ZEOS d.o.o.

Opinion

The summaries financial statements, which include the summary balance sheet as of December 31, 2025, and the summary income statement for the year then ended, are derived from the audited financial statements of ZEOS d.o.o. for the year ended December 31, 2025.

In our opinion, the summary financial statements are consistent, in all material respects, with the audited financial statements in accordance with the basis as described under Note 1.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Slovene Accounting Standards (2024). Reading the summary financial statements and the auditor's report on the summaries of the financial statements is not a substitute for reading the audited financial statements of the company and the auditor's report thereon. The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

Audited Financial Statements and Our Auditor's Report on the Audited Financial Statements

In our auditor's report on the audited financial statements dated April 23, 2026, we expressed an unmodified audit opinion.

Management's Responsibility for the Summary Financial Statements

The management is responsible for the preparation of the summary financial statements in accordance with the basis as described under Note 1.

Auditor's Responsibility

Our responsibility, based on our procedures carried out in accordance with International Standard on Auditing (ISA) 810 (Revised), Engagements to Report on Summary Financial Statements, is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements.

Boštjan Mertelj
Certified Auditor

Ljubljana, 15 May 2026

RESNI d.o.o.
Brnčičeva ulica 13
Ljubljana - Črnuče

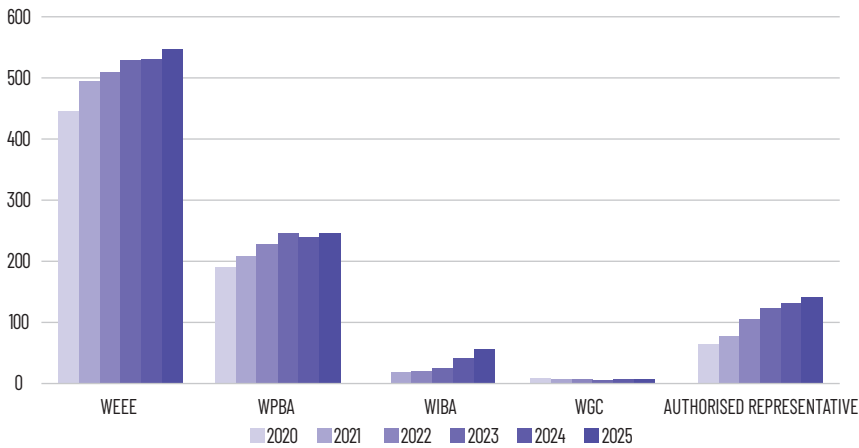
The Independent Auditor's Report on Summaries of Financial Statements is a translation of the original Independent Auditor's Report in Slovene, issued on the summaries of financial statements in Slovene. This translation is provided for reference purposes only and is not to be signed.

dovoljenje za opravljanje storitev revidiranja št.: 020-1/12-42 | TRR: SI56 6100 0000 7293 486 | osnovni kapital: 7.500 EUR
matična št.: 6098681000 | davčna št.: SI 25261975

ZEOS Schemes

ZEOS – a Reliable Partner in Fulfilling EPR Obligations

The number of companies joining ZEOS schemes continues to grow.



Why Join the Collective ZEOS Scheme?

- Compliance with producers' extended responsibility obligations.
- Equal conditions for all scheme members.
- A well-developed collection network for WEEE, WPBA, WIBA, and WGC.
- An efficient network of waste treatment operators (including for photovoltaic panels).
- A strong stakeholder network within the waste management process.
- Simple and user-friendly ordering of e-waste collection services.
- Simplified environmental reporting for members.
- Assumption of responsibility for reporting on WEEE, WPBA, WIBA, and WGC in compliance with legislation.
- Active awareness-raising among all stakeholders involved in the proper management of WEEE, waste portable batteries, waste industrial batteries, and waste accumulators and batteries.
- Informing stakeholders about the company's operations and projects.
- Free professional support regarding legislation and guidelines.
- Cooperation with organisations representing producers in fulfilling EPR obligations abroad.
- A simple and accessible approach to joining the ZEOS scheme for obligated companies.

How to Join the ZEOS Scheme

1

COMPLETE a simple application form.

2

RECEIVE AN INTRODUCTORY E-MAIL with the basic terms and conditions for joining.

3

RECEIVE A QUOTE based on the information you provide.

4

SIGN THE AGREEMENT for the current year and transfer all your obligations to the ZEOS scheme in accordance with applicable legislation.

5

REGISTER WITH FURS, if required. This can be done via the e-TROD portal, or we can arrange it free of charge on your behalf, including assistance with entering or correcting records in the MOPE producers register.



Forms for joining the scheme:
Application form for new members

**Trusted
by 710
companies.**

Participants in the ZEOS Schemes

544 participants of the WEEE management scheme

3

3 DIM, d.o.o.
3DSVET, Danijel Tkalec, s.p.

A

A2S, d.o.o.
ABB INŽENIRING, d.o.o.
AC CENTER, ALEKSANDER CIGLARIČ, s.p.
AD VITA, d.o.o.
ADD PROS, d.o.o.
ADRIA DOM, d.o.o.
ADVANT, d.o.o.
AGRO LINDAU, d.o.o.
AGROCENTER, d.o.o.
AGRODIREKT, d.o.o.
AHATSERVIS, d.o.o.
AKTIVA VAROVANJE D.D.
ALARIS, d.o.o.
ALARM AUTOMATIKA, d.o.o.
ALBA, d.o.o.
ALFA LAVAL, d.o.o.
ALIANSA, d.o.o.
ALMA-ELECTRONIC, d.o.o., Ljubljana
ALPFRIGO, d.o.o.
ALTA PC BIRO, d.o.o.
AMCL, d.o.o.
AMITEH, d.o.o.
ANIKOM, d.o.o.
APOLLO, d.o.o.
APOLLONIA, d.o.o.
AQUA VIVA, d.o.o.
ARCHUS.SI, d.o.o.
ARIS JABOLKO, d.o.o.
ART-PE, d.o.o.
AS DOMŽALE MOTO CENTER, d.o.o.
AS POWER EQUIPMENT, d.o.o.
ASIST, d.o.o.
ATLANTIC TRADE, d.o.o., Ljubljana
AUDAX, d.o.o.
AUDIO BM, d.o.o.
AVE Lab, d.o.o.
AVIDA, d.o.o.
AVTERA, d.o.o.
AVTOMATI ARMIČ, d.o.o.
AVTOTEHNA OPREMA, d.o.o.

B

BAMA, d.o.o., Litija
BARTEC VARNOST, d.o.o.
BASAJ, d.o.o.
BATEMIKA, d.o.o.
BELMET MI, d.o.o.
BENTON, d.o.o.
BESOLAR, d.o.o.
BETATRON, d.o.o.
BIG BANG, d.o.o.
BIG PARTNER, d.o.o.
BILLY POS, d.o.o.
BIMAS, d.o.o.
BIODOM 27, d.o.o.
BIOHACKING VITAL, d.o.o.
BIOKORP, d.o.o.
BIOMA, d.o.o.
BIRO BIT, d.o.o.
BIROTEHNA, d.o.o.
BLOCKHAPP, d.o.o.
BMLED, d.o.o.
BONAJO, d.o.o.
BOXMARK LEATHER, d.o.o.
BRAINTEC, d.o.o.
BRALKO, d.o.o.
BREDENT, d.o.o.
BRUNATA, d.o.o.

BSH HIŠNI APARATI d.o.o. Nazarje
BUDSEASON, ROK BUDISELIČ, s.p.

C

C & A MODA, d.o.o.
CABLEX-M, d.o.o.
CADNEX, d.o.o.
CARL ZEISS, d.o.o.
CATENA, d.o.o.
CDS INŽENIRING, d.o.o.
CELADA, d.o.o.
CENTER E-VOZIL, d.o.o.
CETRON, d.o.o.
CID - ČISTILNE NAPRAVE, d.o.o.
CIFRA, d.o.o., LJUBLJANA
CINKARNA CELJE, D.D.
COALA, d.o.o.
COMTRADE, d.o.o.
CONETRA INT, d.o.o.
CONMED, d.o.o.
COOKINOX, d.o.o.
CPA, d.o.o.
CS-EUROTRADE, d.o.o.
CVETKO ARTNAK, s.p.
CVS MOBILE, d.o.o.

Č

ČETRTRA POT, d.o.o.

D

DAT - CON, d.o.o.
DBS INŽENIRING, d.o.o.
DECATHLON LJUBLJANA, d.o.o.
DENTALIA, d.o.o.
DIAFIT, d.o.o.
DIGITECH, d.o.o.
DIN-DIETMAR NOCKER
SICHERHEITSTECHNIK, d.o.o.
DIPROS, d.o.o.
DIRECT4ME, d.o.o.
doNET, d.o.o.
DORIMPEX, d.o.o., LJUBLJANA
DREVENŠEK & DIFF, d.o.o.
DRUŽINA STVARNIK RAUTER, d.o.o.
DS SVETILA, DOMEN SAJE, s.p.
DZS, d.d.

E

E-MISIJA, d.o.o.
ECE, d.o.o.
ECHO SON, d.o.o., Ljubljana
ECOPOWER, d.o.o.
EDICOM, d.o.o.
EFEKT Krško, d.o.o.
EFOS, d.o.o.
EKAMANT, d.o.o.
EKOD, d.o.o.
EKOENERGIJA, d.o.o.
EkoLuks, d.o.o.
EKOSIJ, d.o.o.
ELBI, d.o.o., KRANJ
ELCI, d.o.o.
ELEKTRO ŠTUMPFL, d.o.o.
ELEKTROSERVIS POVŠE, d.o.o.
ELENHUB, d.o.o.
ELLATRON, d.o.o.
ELPRO KRIŽNIČ, d.o.o.
ELSAT, d.o.o.
ELSYS, d.o.o.
ELT, d.o.o.
ELTEH, d.o.o.
ELTUS PLUS, d.o.o.
EMAGO, HELENA BEZJAK, s.p.
EMB ZAGORJE, d.o.o.
EMPOR, d.o.o.

ENDRESS + HAUSER, d.o.o.
ENERGA, d.o.o.
ENERGA SISTEMI, d.o.o.
ENERGE, d.o.o.
ENERGO PLUS, d.o.o.
ENERGOSOL, d.o.o.
ENERTEC, d.o.o.
ENERTRON, d.o.o.
EOGEN, d.o.o.
EPEU, d.o.o.
EQUA, d.o.o.
ERICSSON, d.o.o.
ERZETICH, d.o.o.
ESSILOR, d.o.o.
ETECH, d.o.o.
ETI ELEKTROELEMENT, d.o.o.
ETRA, d.o.o.
ETREL, d.o.o.
ETT LIGHTING, d.o.o.
EURODISKONT, d.o.o.
EUROLUX, d.o.o.
EV POLNILNICE, d.o.o.
EVENTUS NOVO MESTO, d.o.o.
EXPERTO INTERNATIONAL, d.o.o.
EXTREME, d.o.o.

F

FACTORY STORE, d.o.o.
FEBUS ANDREJ GUZELJ, s.p.
FESTO, d.o.o. LJUBLJANA
FIBERNET, d.o.o., LJUBLJANA
FIRŠT, d.o.o.
FITAL, VALERIJA KOVAČIČ, s.p.
FMC, d.o.o.
FOKAB, d.o.o.
FORMA SVETILA, d.o.o.
FORTES PRO, d.o.o.
FOTO BESENIČAR, d.o.o.
FRAPORT SLOVENIJA, d.o.o.
FRIDRO, d.o.o.
FRUCTAL, d.o.o.
FUNFOOD, d.o.o.
FURLAN, d.o.o.

G

GA SISTEMI, d.o.o.
GALUN ELEKTRONIKA, d.o.o.
GASPERO, d.o.o.
GASTROFRIGO INTERNATIONAL, d.o.o.
GATOM, d.o.o.
GCI, d.o.o.
GDB SMART, d.o.o.
GEDER, d.o.o.
GEN-I SONCE, d.o.o.
GEOENERGETIKA, d.o.o.
GEOSERVIS, d.o.o.
GERMANSOLAR EAST EUROPE, d.o.o.
GIA - S, d.o.o.
GLEDRING, d.o.o., LJUBLJANA
GMT, d.o.o.
GO TO, d.o.o.
GO-ST, d.o.o.
GORAN MILOŠEV, s.p.
GORENJE, d.o.o.
GORENJE GSI, d.o.o.
GORENJE GTI, d.o.o.
GORUP - AUDIO STOJAN GORUP, s.p.
GRADBENI SERVIS LORENČIČ, d.o.o.
GRATOR, d.o.o.
GRETA AVSEC, s.p.

H

H2N, d.o.o.
HALDER NORM+TECHNIK, d.o.o.
HARTMAN, d.o.o.

HAUSBRANDT CAFFE, d.o.o.
HAUSER, d.o.o.
HELLA SATURNUS SLOVENIJA, d.o.o.
HENKEL SLOVENIJA, d.o.o.
HeroLabs, d.o.o.
HIDRAVLIKA, d.o.o.
HOME MADE, d.o.o.
HORIZONT CLAIR, d.o.o.
HOTEL SLON D.D. LJUBLJANA
HTZ Velenje, I.P., d.o.o.

I

I-BIN, RAZISKAVE IN RAZVOJ, d.o.o.
IBLO, d.o.o.
ICEMAX, d.o.o.
IFM ELECTRONIC, d.o.o.
ILIRIJA, d.o.o.
IMEDIA GROUP, d.o.o.
IMOVATION, d.o.o.
IMS-ADIT, d.o.o.
IN, d.o.o.
INLED, d.o.o.
INNOVATING, SANDRA BLAŽEVIČ, s.p.
INPUT RWS, d.o.o.
INŠTITUT PREVENT, d.o.o. LJUBLJANA
INTERLUX TRADE, d.o.o., LJUBLJANA
INTERMATIC, d.o.o.
INTERSPORT ISI, d.o.o.
INTRA LIGHTING, d.o.o.
INŽENIRING PLUS, d.o.o.
iPLUS, d.o.o.
IPO-TEH TRGOVINA, d.o.o.
IPRO ING, d.o.o.
ISARIA, d.o.o.
ISKRA VARJENJE, d.o.o.
ISTRABENZ PLINI, d.o.o.
IVEC, d.o.o.
IXTEH, d.o.o.

J

JEZ, d.o.o.
JR PRODUCT, d.o.o.
JYSK, d.o.o.

K

KACHING STORITVE, d.o.o.
KAMBIČ, d.o.o.
KANPRO, D.o.o.
KARL STORZ, d.o.o.
KENS, d.o.o.
KINESTICA, d.o.o.
KITAJSKI CENTER, d.o.o.
KLEMEN TRADE, d.o.o.
KLEVI, d.o.o. KRANJ
KLIMA ELEKTRO, INŠTALACIJE, SERVIS
IN DRUGE STORITVE, d.o.o.
KLIMA PETEK D.O.O
KOLPA D.D. METLIKA
KOMPAS TELEKOMUNIKACIJE, d.o.o.
KON TIKI SOLAR, d.o.o., KAMNIK
KONEKT BOJAN SEP, s.p.
KONTAKT P, d.o.o.
KONTRON, d.o.o.
KONUS KONEX, d.o.o.
KOVINOPLASTIKA LOŽ, d.o.o.
KOVINTRADE D.D. CELJE
KRANJEC AUDIO BOŠTJAN KRANJEC,
s.p.
KREK, d.o.o.
KRKA D.D., NOVO MESTO
KRONOTERM, d.o.o.
KSB ČRPALKE IN ARMATURE, d.o.o.
KTI, ELEKTRONIKA, d.o.o.
KWON, d.o.o.

L

LABOHEM, d.o.o.
 LANGER LANGERHOLC DANILO, s.p.
 LAPP, d.o.o.
 LED IT, d.o.o.
 LED LUKS, d.o.o.
 LEDIKS, d.o.o.
 LEK D.D.
 LENZE POGONSKA TEHNIKA, d.o.o.
 LES-MMS, d.o.o.
 LESOTEKA TRGOVINE, d.o.o.
 LIBELA ELSI, d.o.o.
 LIFEDROP, d.o.o.
 LINCOS, d.o.o.
 LISAP SI, d.o.o.
 LIVE MEHANO, d.o.o.
 LORBI, d.o.o.
 LOTIS, d.o.o.
 LPKF, d.o.o.
 LUMENIA, d.o.o.

M

M & K SEIBERT, d.o.o.
 MAB EXPORT, d.o.o.
 MADD, d.o.o.
 MAGRES, d.o.o., ŽELEZNIKI
 MAHLE ELECTRIC DRIVES BOVEC, d.o.o.,
 MAHLE ELECTRIC DRIVES SLOVENIJA,
 d.o.o.,
 MAIS D.D. Ljubljana
 MAITIM, d.o.o.
 MAKITA, d.o.o.
 MAKOM TRGOVINA, d.o.o.
 MANET, d.o.o.
 MAPOL, SERVIS, d.o.o.
 MARCHIOL, d.o.o.
 MARIJA ŠENK, s.p.
 MARKO SEVER, s.p.
 MASTERPLAST, d.o.o.
 MATHITECH, d.o.o.
 MB FRIGO, d.o.o.
 MEDICOENGINEERING, d.o.o.
 MEDIKOEL, d.o.o.
 MEDIPREM, d.o.o.
 MEDITRA, d.o.o.
 MEFISTO, d.o.o.
 MEGASPLET, d.o.o.
 MERCATOR, d.o.o.
 MERIDIAN MEDICAL, d.o.o.
 MERKUR ENERGIJA, d.o.o.
 MERKUR TRGOVINA, d.o.o.
 MESSER MMHC, d.o.o.
 METAL MIKULIČ, d.o.o.
 METALKA ZASTOPSTVA SERVIS, d.o.o.
 METALOPREMA, d.o.o.
 METRON INŠTITUT
 METTLER TOLEDO, d.o.o.
 MG BIRO, d.o.o.
 MI - LINE, d.o.o.
 MICOM ELECTRONICS, d.o.o.
 MICROGRAMM, d.o.o.
 MIKODA, d.o.o.
 MIKRO+POLO, d.o.o.
 MIKROPIS HOLDING, d.o.o. Žalec
 MIKRUT, d.o.o.
 MIMOVRSSTE, d.o.o.
 MINES TEAM, d.o.o.
 MLACOM, d.o.o., Ljubljana
 MLADINSKA KNJIGA ZALOŽBA, d.d.
 MLEKARNA CELEIA, d.o.o.
 MM SURGICAL, d.o.o.
 MOBIL SERVIS, d.o.o.
 MOJA ELEKTRARNA, d.o.o.
 MOLEK.SI, d.o.o.
 MOLLIER, d.o.o.
 MTD ELECTRONICS, d.o.o.
 MUSIC MAX, d.o.o.

N

NANOCUT, d.o.o.
 NARA HLADILNA TEHNIKA, d.o.o.
 NAVIUM ELIT, d.o.o.
 NAVKOM, d.o.o.
 NAVTEH, d.o.o.
 NIKO, d.o.o. ŽELEZNIKI
 NIVES, d.o.o.
 NKT, d.o.o.
 NOVARTIS, d.o.o.
 NOVATECH HEALTHCARE, d.o.o.
 NOVATEL, d.o.o.
 NTR INŽENIRING, d.o.o.
 NTT, d.o.o.
 NUKLEARNA ELEKTRARNA KRŠKO, d.o.o.

O

OKROGELNIK, d.o.o.
 OLLO AUDIO, d.o.o.
 OMEGA, d.o.o.
 OMEGA, d.o.o. LJUBLJANA
 OPTIMA SOLUTIONS, d.o.o.
 OPTIPRINT, d.o.o.
 OPTOMOTIVE, d.o.o.
 OVEON, d.o.o.

P

PALOMA, d.d.
 PAMP, d.o.o. LJUBLJANA
 PAYTEN, d.o.o.
 PEC SISTEMI, d.o.o.
 PERVISIO, d.o.o.
 PETROL D.D., LJUBLJANA
 PGC, d.o.o.
 PIGO, d.o.o.
 PIKTRONIK, d.o.o.
 PIPISTREL, d.o.o.
 PISOL, d.o.o.
 PLUS TEHNIKA, d.o.o.
 POČKAJ, d.o.o.
 POSTIM, d.o.o.
 PREALPI, d.o.o.
 PRELOVŠEK, d.o.o.
 PRETENT, d.o.o.
 PRIGO, d.o.o., BREZOVICA
 PRO-GEN, d.o.o.
 PROCON, d.o.o.
 PRODENT INTERNATIONAL, d.o.o.
 PRODOMUS, TRGOVINA IN
 SVETOVANJE, d.o.o.
 PRODUCTA, d.o.o.
 PROJEKT GT, d.o.o.
 PROJEST, d.o.o.
 PROLAT TREBNJE, d.o.o.
 PROMANDS, d.o.o., Ljubljana
 PROSIGMA PLUS, d.o.o.
 PROSTT, d.o.o.

R

RAGA, d.o.o.
 REAM, d.o.o.
 REEF, d.o.o.
 REFLECTA SOLUTIONS, d.o.o.
 REMEPA, d.o.o.
 RENOVO, d.o.o.
 RESALTA, d.o.o.
 REVOZ D.D.
 REXEL, d.o.o.
 RITTAL, d.o.o.
 RO PROJEKT, d.o.o.
 ROBEKS, d.o.o., LJUBLJANA
 ROBINI LINE, d.o.o.
 ROBOTINA, d.o.o.
 RONA TRGOVINA, d.o.o.
 RT - TRI, d.o.o.

Q

Q-FREE TRAFFIC DESIGN, d.o.o.

S

SAKSIDA, d.o.o.
 SALESIANER MIETTEX PERITEKS, d.o.o.
 SAM, d.o.o. DOMŽALE
 SAMSUNG GmbH, Podružnica v Ljubljani
 SANOTECHNIK, d.o.o.
 SAT CONTROL, d.o.o.
 SAW, d.o.o. KOPER
 SC PROJEKT, SIMON CERKVENIK, s.p.
 SCHRACK TECHNIK, d.o.o.
 SEKORTEL, d.o.o.
 SEMENARNA LJUBLJANA, d.o.o.
 SEMLAB, d.o.o.
 SENČILA MEDLE, d.o.o.
 SENKANAR, d.o.o.
 SENS04S, d.o.o.
 SENSUM, d.o.o.
 SES GROUP, d.o.o.
 SETCCE, d.o.o.
 SEVER, d.o.o. IZOLA
 SG GUZELJ, d.o.o.
 SHOPPSTER, d.o.o.
 SIES, d.o.o.
 SIGN & SUPPLY, d.o.o.
 SIJALKA MITJA VUNDERL, s.p.
 SILENOS, d.o.o.
 SIPRONIKA, d.o.o.
 SITOKEM, d.o.o.
 SLAVA, d.o.o.
 SLOLUKS, d.o.o.
 SLORATIONAL, d.o.o.
 SLUH NA DOMU, d.o.o.
 SM ELEKTRONIKA, d.o.o.
 SMART COM, d.o.o.
 SMM, d.o.o.
 SOFTNET, d.o.o.
 SOL NAVITAS INSTALACIJE, d.o.o.
 SOLARNI-SVET, d.o.o.
 SOLVERA LYNX, d.o.o.
 SONAR, d.o.o.
 SONCE ENERGIJA, d.o.o.
 SONČNI SISTEMI, ENERGIJA, d.o.o.
 SONUS ART, d.o.o.
 SPARK PROMOCIJE, d.o.o.
 SPECTRUM BRANDS GROUP, d.o.o.
 SPES, d.o.o.
 STATUS METLIKA, d.o.o.
 STEEL PLAST, d.o.o.
 STELLAR, d.o.o.
 STRIP'S, d.o.o.
 STROJPLAST, d.o.o.
 STV GLOBAL, d.o.o.
 SUN TRADE, d.o.o.
 SVETLARNA, d.o.o.
 SWARCO LEA, d.o.o.

Š

ŠTULAR, d.o.o.
 ŠKRLJ, d.o.o.
 ŠPAN, d.o.o. Brezovica

T

TAB, d.d.
 TABAGO, d.o.o.
 TARK TRADE, d.o.o.
 TARK, d.o.o.
 TASKING LABS, d.o.o.
 TAVIJA, d.o.o.
 TDI, d.o.o.
 TDR TRADING, d.o.o.
 TEAM TRADE, d.o.o.
 TEHNO SHOP, d.o.o.
 TEHNOLOGIKA, d.o.o.
 TEKSEL, d.o.o.

TEO - TEN, d.o.o.
 TERMAL TRADE, d.o.o.
 TERMO SHOP, d.o.o.
 TERMOELEKTRARNA ŠOŠTANJ, d.o.o.
 TERSUS, d.o.o.
 THESAURUS, d.o.o.
 TIKI HVAC, d.o.o.
 TILT TRGOVINA IN STORITVE, d.o.o.
 TIMMLUX, d.o.o.
 TIMOTEJ RAKUŠA, s.p.
 TINKI, TILLEN ŠENK, s.p.
 TMW PRO, d.o.o.
 TO BI, d.o.o.
 TOBO'S, d.o.o.
 TOR - FM, d.o.o.
 TRATNJEK, d.o.o.
 TRGO - MOKK, d.o.o.
 TRIVAL ANTENE, d.o.o.

U

UNIDIS TRGOVINA, d.o.o.
 UNIKAT, d.o.o.
 UNIMOTION, d.o.o.
 UNIVECTRA, d.o.o.
 URMAT, d.o.o.
 URMET, d.o.o.
 URNI, d.o.o.
 UROŠ GAJŠEK, s.p.

V

VAGA, d.o.o.
 VALMOR, d.o.o.
 VARIKON, d.o.o.
 VARTA TRGOVINA, d.o.o.
 VBH TRGOVINA, d.o.o.
 VEGA, d.o.o.
 VELOG, d.o.o. LJUBLJANA
 VERIZON LJUBLJANA, d.o.o.
 VEZAVE, d.o.o.
 VI VIS, d.o.o.
 VIBOR, d.o.o. LJUBLJANA
 VICTORIAM, d.o.o.
 VILLAGER, d.o.o.
 VIPAP VIDEM KRŠKO, d.d.
 VIRS, d.o.o.
 VISIONECT, d.o.o.
 VISOL, d.o.o.
 VITATERM, d.o.o.
 VOILA BEAUTY SHOP, JAN JEVŠOVAR, s.p.
 VOLTALCO, d.o.o.
 VOTAN, d.o.o.
 VOZA, d.o.o. Koper
 VTH JOŽEF HACK, s.p.
 VTZ, d.o.o.

W

WARCOM, d.o.o.
 WEISHAUP, d.o.o.
 WIDEX TRADING, d.o.o.
 WINTERHALTER GASTRONOM, d.o.o.
 WSL REFRIGERATION, d.o.o.
 WUERTH, d.o.o., Trzin, Slovenija

X

XASTOR, d.o.o., KAMNIK
 XGLOBAL MATJAŽ KNEZ, s.p.
 XPAND 3D, d.o.o.

Z

ZAŠČITE, d.o.o.
 ZASLON TELECOM, d.o.o.
 ZAVOD ZA PROMOCIJO ZDRAVJA
 ZIDENS, d.o.o.
 ZVEN MA, d.o.o.

Ž

ŽAK, d.o.o.

244 participants of the WBA management scheme

3

3 DIM, d.o.o.

A

ABB INŽENIRING, d.o.o.
 AC CENTER, ALEKSANDER CIGLARIČ, s.p.

AD VITA, d.o.o.
 ADD PROS, d.o.o.
 ADVANT, d.o.o.
 AGROCENTER, d.o.o.
 AGRODIREKT, d.o.o.
 AKIDS TRGOVINA, d.o.o.
 AKTIVA VAROVANJE, d.d.

ALARIS, d.o.o.
 ALARM AUTOMATIKA, d.o.o.
 ALBA, d.o.o.
 ALTA PC BIRO, d.o.o.
 APOLLONIA, d.o.o.
 ARIS JABOLKO, d.o.o.
 AS DOMŽALE MOTO CENTER, d.o.o.

AS POWER EQUIPMENT, d.o.o.
 AUDIO BM, d.o.o.
 AVIDA, d.o.o.
 AVTERA, d.o.o.

B

BARTEC VARNOST, d.o.o.

BATEMIKA, d.o.o.
BELMET MI, d.o.o.
BESOLAR, d.o.o.
BIG BANG, d.o.o.
BIG PARTNER, d.o.o.
BILLY POS, d.o.o.
BIMAS, d.o.o.
BIOKORP, d.o.o.
BIOMA, d.o.o.
BIRO BIT, d.o.o.
BIROTEHNA, d.o.o.
BONAJO, d.o.o.
BRALKO, d.o.o.
BRUNATA, d.o.o.
BSH HIŠNI APARATI d.o.o. Nazarje

C

C & A MODA, d.o.o.
CARL ZEISS, d.o.o.
CATENA, d.o.o.
CIFRA, d.o.o., LJUBLJANA
CONMED, d.o.o.
CPA, d.o.o.
CS-EUROTRADE, d.o.o.
CVETKO ARTNAK, s.p.
CVS MOBILE, d.o.o.
CWS, d.o.o.

Č

ČETRTRA POT, d.o.o.

D

DAT - CON, d.o.o.
DECATHLON LJUBLJANA, d.o.o.
DIAFIT, d.o.o.
DIGITECH, d.o.o.
DIN-DIETMAR NOCKER
SICHERHEITSTECHNIK, d.o.o.
DIPROS, d.o.o.
DIRECT4ME, d.o.o.
DORIMPEX, d.o.o., LJUBLJANA
DREVENŠEK & DIFF, d.o.o.
DRUŽINA STVARNIK RAUTER, d.o.o.
DZS, d.d.

E

E-MISIJA, d.o.o.
ECOPOWER, d.o.o.
EDICOM, d.o.o.
EFEKT Krško, d.o.o.
ELBI, d.o.o., KRANJ
ELCI, d.o.o.
ELEKTRO ŠTUMPFL, d.o.o.
ELEKTROSERVIS POVŠE, d.o.o.
ELLATRON, d.o.o.
ELT, d.o.o.
ELTUS PLUS, d.o.o.
ENERGA SISTEMI, d.o.o.
ENERGE, d.o.o.
ERICSSON, d.o.o.
ETRA, d.o.o.
ETT LIGHTING, d.o.o.
EURODISKONT, d.o.o.
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F

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G

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H

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J

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JYSK, d.o.o.

K

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L

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PRODENT INTERNATIONAL, d.o.o.

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RENOVO, d.o.o.
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RT - TRI, d.o.o.

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SLOGA TEAM, TRGOVINA IN
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SLORATIONAL, d.o.o.
SLUH NA DOMU, SLUŠNI APARATI,
TRGOVINA IN STORITVE, d.o.o.
SMART COM, d.o.o.
SMM, d.o.o.
SOFTNET, d.o.o.
SOLVERA LYNX, d.o.o.
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SPARK PROMOCIJE, d.o.o.
SPECTRUM BRANDS GROUP, d.o.o.
SPES, d.o.o.
STATUS METLIKA, d.o.o.

Š

ŠTULAR, d.o.o.

T

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TARK,, d.o.o.
TEAM TRADE, d.o.o.
TEHNOLOGIKA, d.o.o.
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TIMOTEJ RAKUŠA, s.p.
TOBO'S, d.o.o.
TOR - FM, d.o.o.

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UROŠ GAJŠEK, s.p.

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VARTA TRGOVINA, d.o.o.
VELOG, d.o.o. Ljubljana
VERIZON LJUBLJANA, d.o.o.
VI VIS, d.o.o.
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VOILA BEAUTY SHOP, JAN JEVŠOVAR, s.p.
VTH JOŽEF HACK, s.p.
VTZ, d.o.o.

W

WIDEX TRADING, d.o.o.
WUERTH, d.o.o., Trzin, Slovenija

X

XASTOR, d.o.o., KAMNIK
XGLOBAL MATJAŽ KNEZ, s.p.
XPAND 3D, d.o.o.

Z

ZASLON TELECOM, d.o.o., Ljubljana
ZAVOD ZA PROMOCIJO ZDRAVJA

Ž

ŽAK, d.o.o.

6 participants of the WCG management scheme

E

EUROSPIN EKO, d.o.o.

G

GREGOR PERNE s.p.

M

MERCATOR d.o.o.

R

REMAP, Reteče, d.o.o.

S

SVEČE SCOZZAI MITJA SCOZZAI s.p.

V

VRTNI CENTER IN CVETLIČARNA
"COLARIČ", PETER COLARIČ s.p.

56 participants of the WIBA management scheme

A

ADVANT d.o.o.
ALMA-ELECTRONIC, d.o.o., Ljubljana
AVE Lab, d.o.o.

B

BESOLAR d.o.o.
BURIN BOATS d.o.o.

C

CELADA d.o.o.
CS-EUROTRADE, d.o.o.

D

DAT - CON d.o.o.
DBS INŽENIRING d.o.o.
DIN-DIETMAR NOCKER
SICHERHEITSTECHNIK d.o.o.

E

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ELENHUB, d.o.o.
ENDURO, d.o.o.
ENERGA SISTEMI d.o.o.
ENERTEC d.o.o.
ENERTRON, d.o.o.
EPEU, d.o.o.
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ETECH d.o.o.
EURODISKONT d.o.o.

F

FIBERNET d.o.o., LJUBLJANA
FURLAN d.o.o.

G

GEN-I SONCE d.o.o.
GERMANSOLAR EAST EUROPE d.o.o.
GRATOR d.o.o.

K

KOMPAS TELEKOMUNIKACIJE, d.o.o.
KONTRON, d.o.o.

M

M & K SEIBERT d.o.o.
MAKOM TRGOVINA, d.o.o.
MARCHIOL d.o.o.
MATHITECH d.o.o.
MEDICOENGINEERING d.o.o.

N

NEOSISTEM OVE d.o.o.

O

OVEON, d.o.o.

P

PAMP d.o.o. LJUBLJANA
PETROL D.D., LJUBLJANA
PISOL d.o.o.
PLUS INVEST, d.o.o.
PRO-GEN d.o.o.

R

REXEL, d.o.o.

S

SCHRACK TECHNIK d.o.o.
SIPRONIKA d.o.o.
SOL NAVITAS, d.o.o.
SONCE ENERGIJA d.o.o.

STELLAR, d.o.o.

T

TDI d.o.o.
TERMO SHOP d.o.o.

U

URMET d.o.o.
URNI d.o.o.

V

VELOG d.o.o. LJUBLJANA
VEZAVE d.o.o.
VICTORIAM d.o.o.
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Ž

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ZEOS has contracts with foreign producers of electrical and electronic equipment placing products on the Slovenian market and ensures compliance with the obligations under the Regulation on Waste Electrical and Electronic Equipment on their behalf.

4

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U

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V

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VICI AG International
Visaris d.o.o., Beograd

W

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X

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Z

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Two decades of partnership, trust, and cooperation confirm that only together can we build solutions with a long-term positive impact on the environment, the economy, and society. Thank you for helping us shape a sustainable future together for the past 20 years!

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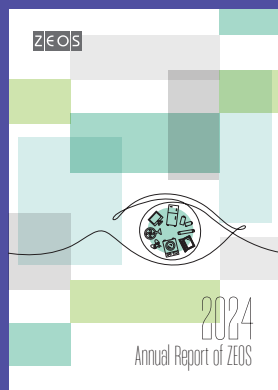
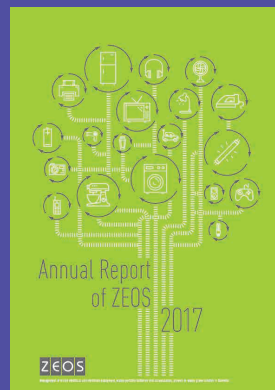
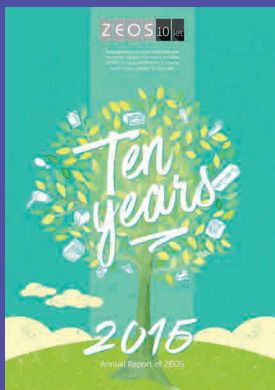
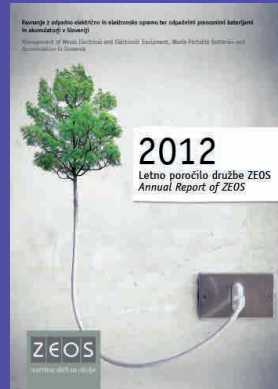
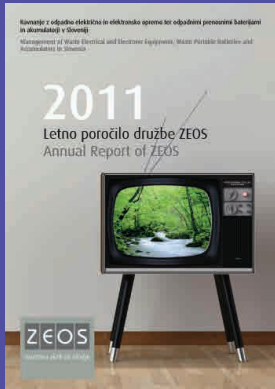
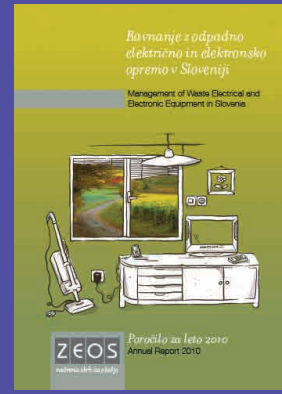
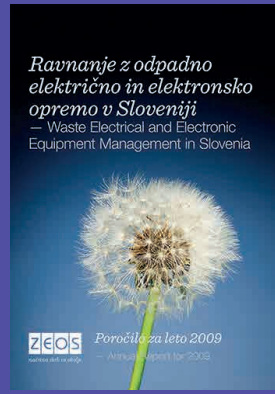
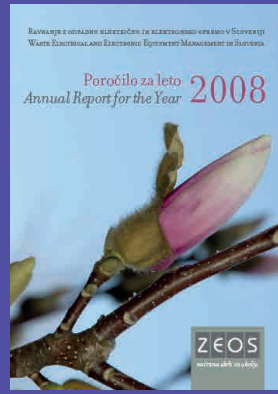
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